



Good Jobs Challenge Occupational Training: Healthcare and IT/Tech RFP Frequently Asked Questions: Updated 3/4/2025

1. Does training need to occur in Connecticut, or can it be remote?

Answer: Training may be remote. All in-person training must be provided at a location easily accessible to North Central CT residents. CWP considers accessible to be within 10 miles of a town in the region.

2. Would a school located outside of North Central CT be eligible for this RFP?

Answer: Yes. The training provider is not required to be located in the North Central CT region. Training participants must be CT residents, and employers must have a location in CT. Proposals that serve North Central CT residents and employers will be prioritized.

3. Do employers need to be based in Connecticut or have an office presence in Connecticut?

Answer: Yes.

4. Must participants reside in the North Central region?

Answer: Participants must reside in CT. Proposals that target residents of North Central CT will be prioritized.

5. Must employers have a location in the North Central region (if employment isn't 100% remote)?

Answer: Employers must have a location in CT. Proposers that demonstrate partnerships with employers in the North Central region will be prioritized.

6. For the purposes of this grant, can a recipient be both the training provider and the end employer?

Answer: This is allowable for Tier 2 proposals when 1) the proposer's core business is the delivery of training, and 2) the proposer commits to hiring training graduates as regular employees. No post-hire activities will be funded.

7. If the proposer is a subgrantee to another grantee of Good Jobs Challenge are we still eligible to participate?

Answer: There is no prohibition against training providers receiving multiple Good Jobs Challenge grants. Proposers with other Good Jobs Challenge grants in CT should disclose those grants in their Executive Summary.

8. For Tier 2 IT/tech proposals, after our training program, are we wholly responsible for placing trainees at employers or does CWP provide access to employer relationships?

Answer: Proposers must have relationships with at least 3 employers documented via the required Employer Attestation form. CWP may provide additional placement support to participants.



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Per the specifications in the RFP:

1. Training providers will provide employment support, including facilitating student connections to employer partners and making direct referrals to employment opportunities.
2. Training providers will facilitate the connection of students to CWP business services staff for supplemental support of job placement efforts.

9. For Tier 2 IT/tech, does employer demand need to be captured in the proposal narrative?

Answer: See Question B. 9. Employer demand should also be demonstrated in the 3 required Employer Attestations.

10. For Tier 1, is this a case where we (the proposer) work with an employer partner (or more) with their incumbent workers?

Answer: A proposer could work with an employer to provide Incumbent Worker Training under Tier 1; in this model training would need to result in advancement to a new role at a higher wage. Please note that Tier 1 is not limited to Incumbent Worker Training.

11. Since there is now a tight time frame with this grant, is it expected that participants will have employment by the end of this grant, or is completing the training and in interview stage enough?

Answer: Participant placements must occur by the last day of the contract in order to be recognized for contract performance.

12. Will a home-state business registration printout be accepted in lieu of a CT registration? It appears so but wanted to confirm.

Answer: Yes.

13. Should CWP be listed as the certificate holder on the Certificate of Insurance?

Answer: Yes, CWP should be listed as the certificate holder and should be named as Additional Insured for Liability and Commercial Auto but not for Workers Compensation.

14. If we apply under Tier 1 (Industry Partnership Training) would employer commitments from companies that hire remote IT/Tech workers be considered valid:

Answer: We would consider the proposal if strong employer commitments are demonstrated.

15. Are employer partnerships required to be **physically located in Connecticut**, or would partnerships with companies that have hiring pipelines into Connecticut qualify?



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Answer: Yes. We prefer that they have a location or strong partnership with companies in Connecticut that will hire Connecticut employees.

16. I am a little concerned that we might not be able to get folks into jobs by April 30, 2025 given that we likely won't even have a proposal to you by March 1st. Do you know yet if this program continue on after that date?

Answer: The timeline is being extended:

- The period of performance will conclude no later than **May 31, 2026**.
- Training providers must conclude training and facilitate connection to new full-time positions for training completers **by May 31, 2026**.
- Training must be delivered **between October 2024 and March 2026**.

An amended RFP with the new timeline has been posted.