



Board of Directors Meeting
September 25, 2024 at 8:00am
Zoom Virtual Meeting Hartford CT

Attendees: Todd Andrews, Maryam Bitar, Lawrence Davis, Lindy Lee Gold, Keith Grant, Andrew Komarow, Stephen Martocchi, Richard McGeary, Fiona Mohring, Tracy Nixon-Moore, Bridget Quinn, Marcy Reed, Sandy Reis, Urvashi Shah, Vinnie Valente, and Stephen Vaughan

Staff: Alex Johnson, Sandy Mackie, Tracy Beckley, Jim Boucher, Angelica Heron, and Liz Saunders

Absent: Dave Beber, Jennifer DiBella, Matt Hart, Krystal Kelly, Tom Mongellow, Fernando Muniz, John Nimmons, Melissa Otis, Dan Weiner, and Susan White

Guest: Sara Moulton, Yamarie Perez, Tami and Ezinne

Chairman Richard McGeary called the meeting to order at 8:04am

Chairman McGeary welcomed and thanked everyone for taking the time to join us this morning. He asked that everyone please remember our dear and faithful friend and fellow Board member Phillip Montgomery who passed away on September 5th. A moment of silence was held in Phillip's memory.

INTRODUCTIONS – Chairman McGeary welcomed everyone and introduced our newest Board members and asked those in attendance to please say a few words. He thanked those Board members who supported our Annual Golf Tournament. President Johnson stated this has been our most successful golf tournament to date and thanked all of our sponsors, Board members and CWP staff for making this the success it was.

Action – Nominate Chair and Vice-Chair of the Services Committee

Outcome: Chair McGeary asked for a motion to appoint Todd Andrews as Chair and Tracy Nixon-Moore as Vice-Chair of the newly formed Services Committee. A motion was made by Lindy Lee Gold and seconded by Stephen Vaughan. All were in favor; none opposed; the motion carried.

Legislative Update – Tom Mongellow

Tabled until next meeting

MISSION MOMENT: Summer Youth Employment Learning Program – Sandy Mackie/Angelica Heron

Sandy Mackie, the Chief Program Officer and Angelica Heron, Manager of Youth Services presented an update on the FY24 Summer Youth Program. Discussed with the group were the Program goals, funding, Core Components, Framework and Program Design, Providers and Partners, Outcomes, Best Practices, and a Look at 2025. Both Sandy and Angelica presented a very comprehensive program review with increases across the board in funding, the number of applications received, the number served, the number of towns served, the percentage of in school participants, and an increase in the Opportunity Youth enrolled. All around a very successful year.

Of note is that we received 5032 applications but were only able to serve 1,300 using 14 providers. This year participants came from 27 town's compared to last year's 18. Tami from Hungerford nature Center was unable to attend due to time constraints however she sent something to be read and a SYELP participant read her closing statement to those on the call. Keith grant offered to be part of a panel to do what we can to help engage these young people. Bridget asked if there would be a platform for all providers to come together to collaborate on what worked and where improvements can be made. Sandy responded that we recently held a meeting but yes we could certainly get everyone together again.

Consent Agenda:



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- Approve June 14, 2024 Meeting Minutes
- Approve June 21, 2024 Meeting Minutes
- Approve June 28, 2024 meeting Minutes
- Approve Fresh Start report

Outcome: Sandy Reis made a motion to approve all items under consent. Fiona Mohring offered a second. Lindy Lee Gold and Lawrence Davis abstained as they were not in attendance at the meeting. The remainder were all in favor; none opposed; the motion carried.

Finance Report: Stephen Vaughan
Review FY2024 End of Year Financials for period ending 6-30-24

Finance & Audit Chair Stephen Vaughan and President Johnson thanked Tracy Beckley for all her attention and detail in preparing the finance reports.

Stephen presented the year-end statement of Financial Position, the Statement of Activities, and the Budget verses actual as of June 30, 2024, compared with a new 5-year report. Notes to help clearly and identify any questions were included on each of the financial statements. Several members spoke on how this is a very comprehensive financial report.

Outcome: Lindy Lee Gold made a motion to accept the reports as presented, Sandy Reis offered a second. All were in favor, none opposed; the motion carried.

Governance Committee –Alex Johnson

Updated Board Member Expectation Document – President Johnson explained that we are continuously updating our documents to include best practices and upon reviewing the Code of Conduct we felt that we should include recognizing that we expect to be an organization free of harassment and discrimination. The modification is on page 2 of the Code of Conduct with the inclusion of bullet #7. This document was vetted by the Governance committee and has been included for your review.

Outcome: Sandy Reis made a motion to accept the modification as presented, Lindy Lee Gold offered a second. All were in favor, none opposed; the motion carried.

Board Member Recruitment – President Johnson stated that we have been extremely busy filling vacancies on our board. Our two newest recruits are Maureen Adams from Cigna and Leonardo Dionicio from Sun Life US. Both have been fully vetted by the Governance committee and await nomination by the Consortium of Chief Elected Officials.

Board Vacancy – Alex Johnson

President Johnson stated that due to Phillip's passing we now have a vacancy on the Executive Committee for a Board Secretary. Anyone who is interested should submit their interest to Alex.

President/CEO Report: Alex Johnson

- **CWP Quarterly Update Highlights** – President Johnson spoke on the quarterly update document that was sent out to everyone yesterday. He mentioned that our Financial Review is October 16th, Services Committee is October 8th and Coffee with the CEO is October 23rd.

ADJOURN

Chairman McGeary called for a motion to adjourn at 9:37am. and encouraged all Board members to attend our November Board meeting scheduled for 11-20-24. Lindy Lee Gold made the motion which was seconded by Dan Weiner. All were in favor; none opposed; the motion carried.