



**Board of Directors Meeting**  
November 29, 2023 at 8:00am  
Zoom Virtual Meeting Hartford CT

**Attendees:** David Beber, Maryam Bitar, Matt Hart, Denis Horrigan, Krystal Kelly, Richard McGeary, Fiona Mohring, Phillip Montgomery, Fernando Muniz, Melissa Otis, Marcy Reed, Sandy Reis, Lisa Sementelli, Urvashi Shah, Vinnie Valente, Stephen Vaughan, and Dan Weiner

**Staff:** Alex Johnson, Sandy Mackie, Tracy Beckley, Angelica Heron, and Liz Saunders

**Absent:** Todd Andrews, Jennifer DiBella, Clodomiro Falcon, Keith Grant, Andrew Komarow, Tom Mongellow, John Nimmons and Tracy Nixon-Moore, and Susan White,

**Guest:** Mike Rubin

**Chairman Richard McGeary called the meeting to order at 8:05am**

Chairman McGeary welcomed and thanked everyone for taking the time to join us remotely this morning. He hoped everyone had a wonderful Thanksgiving with their families. Chairman McGeary stated that he would like to incorporate Executive sessions going forward at the Board meetings.

**Legislative Update – Alex Johnson**

President Johnson provided a brief update stating that CWP is in the process of scheduling our 2<sup>nd</sup> Annual Legislative Briefing at the LOB. We are looking to hold this in late February or early March and it will be both in person and virtual. In addition, President Johnson stated that CWP and the Workplace have money earmarked in the bond package. They are building a concept piece that will be shared with the Governor within the next 30 days.

**MISSION MOMENT: ALICE/Dalio Reports: Implications to CWP Strategies – Jim Boucher/Ben Hensley**

Jim Boucher, the Chief Strategy Officer and Ben Hensley presented this report. A copy of the report was not included in the meeting packet but will be sent out today to all Board members. Jim gave a brief introduction on what the ALICE and Dalio reports are and who generates them. They went over the objectives, issues, the spectrum of risk and disconnection and the impacts of academic disconnection, solutions for at risk and disconnected youth, partnerships and strategies, funding and expanding effective programs and What is our Call to Action? There was some sharing of thoughts and ideas among Board members. President Johnson welcomed everyone to reach out if they wanted to discuss further.

**Consent Agenda:**

- Approve September 26, 2023 Meeting Minutes
- Approve 1<sup>st</sup> Quarter Financials
- Approve One-Stop MOU for DSS
- Approve SYELP Provider Certification

**Outcome:** Marcy Reed made a motion to approve the consent agenda as presented. Sandy Reis offered a second. All were in favor; none opposed; the motion carried.

**Finance Report: Mike Rubin, Stephen Vaughan & Tracy Beckley**

**Approve Audit Report & Update on the 990**

Mike gave a thorough overview of the audit to the committee. We received an unmodified, clean opinion from the auditors. He spoke on the one finding on the state side for our failure to submit reports on time.



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**Outcome:** Rich McGeary made a motion to accept the audit report as presented, Dave Beber offered a second. All were in favor, none opposed; the motion carried.

CFO Tracy Beckley stated that FML has all the information to complete the 990. They have received an extension for 6-months but the auditors are confident that we will have this completed for the upcoming meeting in January.

**Governance Committee –Alex Johnson**

President Johnson stated that CWP will conduct 2 surveys of Board members; one for members who have joined since 2022 and the other for those who were on prior to 2022. Copies of the surveys are included in your meeting packet and the surveys will be in your email after today's Board meeting.

**Disabilities Ad-Hoc Committee – Phillip Montgomery/Jim Boucher**

Phillip Montgomery stated that over the last 3 months the committee has met several times to try and find ways to optimize opportunities for an inclusive workforce. Jim Boucher stated a copy of the presentation is included in your meeting packet. If you have a desire to learn more, to participate in Windmills Training or be part of a panel or focus group please feel free to reach out. We are looking for Board representation.

**President/CEO Report: Alex Johnson**

**WIOA Plan Quarterly Update**

- Included in your packet is a copy of the quarterly WIOA update report.

**Board Annual Holiday Celebration**

- President Johnson announced that we will be having a Holiday celebration for our Board members and a guest at the Hartford Club on Wednesday December 20<sup>th</sup> from 3 – 6pm. Please RSVP to Liz.

**CWP Annual Meeting Save the Date**

- President Johnson announced that our Annual Meeting will be held on Friday June 21, 2024 at the Hartford Marriott on Columbus Blvd. he welcomed everyone to attend.

**ADJOURN**

Chairman McGeary called for a motion to adjourn at 9:30am. and encouraged all Board members to attend our Holiday Celebration scheduled for 12-20-23. He wished everyone and their families a very Happy Holiday season. Vinnie Valente made the motion which was seconded by Sandy Reis. All were in favor; none opposed; the motion carried. Our next meeting is scheduled for January 31, 2024.