



Board of Directors Meeting
November 20, 2024 at 8:00am
Zoom Virtual Meeting Hartford CT

Attendees: Maureen Adams, Todd Andrews, Maryam Bitar, Dave Beber, Jennifer DiBella, Matt Hart, Krystal Kelly, Tom Mongellow, Lawrence Davis, Lindy Lee Gold, Keith Grant, Stephen Martocchio, Richard McGeary, Tracy Nixon-Moore, Melissa Otis, Bridget Quinn, Marcy Reed, Sandy Reis, Urvashi Shah, and Stephen Vaughan

Staff: Alex Johnson, Sandy Mackie, Jim Boucher, Kimberly Staley, Tracy Beckley, Maureen Jenks, Dan Garewski, and Liz Saunders

Absent: Fernando Muniz, Leonardo Dionicio, Andrew Komarow, Fiona Mohring, John Nimmons, Vinnie Valente, Dan Weiner, and Susan White

Guest: Sara Moulton, Yamarie Perez, Jennifer Worhle, Nicole Smith, Taylor Jackson

Chairman Richard McGeary called the meeting to order at 8:05am

Chairman McGeary welcomed and thanked everyone for taking the time to join us this morning.

Legislative Update – Tom Mongellow

Tom gave a brief update. On the federal side big changes are on the way. The Trump administration has promised changes and the landscape has drastically changed, we will continue to monitor.

On the state level the House and Senate have a super majority. We are waiting to hear what committee appointments will be. There will be more changes on the house side. President Johnson and Tracy Nixon-Moore from Electric Boat both spoke on defense spending. President Johnson stated we will have a lot of work to do to ensure elected officials understand the important work that Workforce development does.

MISSION MOMENT: Healthcare Regional Sector Partnership Program – Dan Garewski/Maureen Jenks

Dan Garewski, Manager of Business Engagement and Maureen Jenks the Business Partnership Coordinator for Healthcare presented a look at the Capital Area Healthcare Partnership. Two employer partners spoke Nicole Smith, and Jennifer Worhle as well as a student in Bloomfield Dual Track program Taylor Jackson.

Consent Agenda:

- Approve September 25, 2024 Meeting Minutes
- Approve 1st Quarter Financials

Outcome: Lindy Lee Gold made a motion to approve all items under consent. Sandy Reis offered a second. All were in favor; none opposed; the motion carried.

Finance Report: Tracy Beckley

FY 23-24 Annual Audit & 990 Update

Our CFO Tracy Beckley provided an update on the annual audit and the 990.

Tracy opened by stating that a full copy of the audit was sent out to all Board members and that she will present a high level review. There was just one question on what is the ICR (Indirect Cost Rate) which Tracy explained. Of note there were no findings and we received a clean unmodified opinion. The auditors stated that this by far was the smoothest year so far. Chairman McGeary thanked Alex, Stephen, Tracy and the entire finance team for their extraordinary work. Tracy also noted that the auditors are working on finalizing the 990. We will have that to present to the Board at our January meeting.

Outcome: Lindy Lee Gold made a motion to accept the audit as presented, Lawrence Davis offered a second. All were in favor, none opposed; the motion carried.



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Services Committee –Todd Andrews

Services Committee Workplan – Services Committee Chair Todd Andrews presented the committee’s workplan for the year. We will continue to update this document.

Outcome: Todd Andrews made a motion to accept the modification as presented, Lindy Lee Gold offered a second. All were in favor, none opposed; the motion carried.

President/CEO Report: Alex Johnson

- **CWP WIOA Update** – President Johnson spoke on the quarterly update document that was sent out to everyone in their packets. We will continue to provide updates to this document.
- **CWP Board Holiday Gathering** – will be held at the Hartford Club on 12-4-24. Invitations have gone out please be sure to RSVP to Liz.
- **CWP’s Annual Meeting** – a Save the Date for CWP’s Annual meeting is included in your meeting packet. The event will be held on Friday June 27, 2025 at the Downtown Hartford Marriott. All are invited.
- **Coffee with the CEO** – our first coffee with the CEO was a huge success and our next one is scheduled for Feb. 12th at 8am. Please plan to attend this informal gathering.

ADJOURN

Chairman McGeary called for a motion to adjourn at 9:28am. and encouraged all Board members to attend our Holiday Party. The next Board meeting is scheduled for 1-29-25. Lindy Lee Gold made the motion which was seconded by Lawrence Davis. All were in favor; none opposed; the motion carried.

Chairman McGeary wished everyone a Happy Thanksgiving and a joyous Holiday season. He also asked all board members who had not sent in their Conflict of Interest statement and Board expectation document to please do so.

Approved