

Tracy Beckley is Chief Financial Officer of Capital Workforce Partners whose mission is to leverage public and private resources to produce skilled workers for a competitive regional economy in 37 municipalities in the North Central Region of CT. CWP serves about a million individuals through the seven American Jobs Centers with a \$30 million annual budget.

As CFO, Tracy is responsible for the planning, implementation, and evaluation of all fiscal operations and policies. She provides leadership and direction for all financial functions. She works collaboratively with the auditors in the preparation of the financial statements, including the federal and state single audit reports, and the IRS Form 990.

She holds a Bachelor of Science Degree in Business Administration and Accounting and has over 20 years' experience with non-profit organizations in financial leadership roles.

Tracy has demonstrated expertise in managing financial processes including budgeting, policy and procedure development, grant writing, project coordination, process improvement, and compliance. Her core values include integrity, communication, and collaboration.

Prior to joining CWP, Tracy was Vice President of Finance with Clifford Beers Community Care Center where she was instrumental in restructuring the work of the finance and grants teams. As Director of Finance and Administration for Living in Safe Alternatives, Inc. (LISA, Inc.), she led the finance, HR, IT, and facilities teams. She contributed to LISA Inc.'s successful merger with Community Solutions, Inc. to expand service delivery to young adults in the child welfare and judicial system.

As an inclusive leader, Tracy focuses on collaborative decision making and mentorship. She has developed strong team members committed to their roles and organization. Tracy is dedicated to maintaining a positive culture with a focus on diversity, equity, inclusion, and belonging.

Tracy has completed the Certified Nonprofit Accounting Professional and Women's Leadership Experience programs. She serves as Board Treasurer for the CT Women's Consortium. Tracy and her husband reside in Wolcott and have 2 adult children.