



Capital Workforce Partners – Good Jobs Challenge Occupational Training: Healthcare and IT/Tech Questions And Answers

1. Is this program offered to Fairfield County and New Haven County?
Answer: Proposers may target CT residents and employers with CT locations, but proposals that serve North Central CT residents and employers will be prioritized.
2. Would Mitchell College be eligible for this RFP since we are located outside the CWP area?
Answer: Yes. The training provider is not required to be located in the North Central CT region. Training participants must be CT residents, and employers must have a location in CT. Proposals that serve North Central CT residents and employers will be prioritized.
3. Do employers need to be based in Connecticut or have an office presence in Connecticut?
Answer: Yes.
4. Must participants reside in the North Central region?
Answer: Participants must reside in CT. Proposals that target residents of North Central CT will be prioritized.
5. Do apprentices need to be residents of Connecticut or any subregions/ zip codes of Connecticut?
Answer: Yes.
6. Does training need to occur in Connecticut, or can it be remote?
Answer: Training may be remote. All in-person training must be provided at a location easily accessible to North Central CT residents. CWP considers accessible to be within 10 miles of a town in the region.
7. Must employers have a location in the North Central region (if employment isn't 100% remote)?
Answer: Employers must have a location in CT. Proposers that demonstrate partnerships with employers in the North Central region will be prioritized.
8. Must in-person training be delivered in the North Central CT region (if not virtually)?
Answer: All in-person training must be provided at a location easily accessible to North Central CT residents. CWP considers accessible to be within 10 miles of a town in the region.
9. Would it work if we are open to recruitment in and/or partner with someone within the region?
Answer: The training provider is not required to be located in the North Central CT region. Training participants must be CT residents, and employers must have a location in CT. Proposals that serve North Central CT residents and employers will be prioritized.

10. For the purposes of this grant, can a recipient be both the training provider and the end employer?

Answer: This is allowable for Tier 2 proposals when 1) the proposer's core business is the delivery of training, and 2) the proposer commits to hiring training graduates as regular employees. No post-hire activities will be funded.

11. If the proposer is a subgrantee to another grantee of Good Jobs Challenge are we still eligible to participate?

Answer: There is no prohibition against training providers receiving multiple Good Jobs Challenge grants. Proposers with other Good Jobs Challenge grants in CT should disclose those grants in their Executive Summary.

12. For Tier II IT/tech proposals, after our training program, are we wholly responsible for placing trainees at employers or does CWP provide access to employer relationships?

Answer: Proposers must have relationships with at least 3 employers documented via the required Employer Attestation form.

Per the specifications in the RFP:

1. Training providers will provide employment support, including facilitating student connections to employer partners and making direct referrals to employment opportunities.
2. Training providers will facilitate the connection of students to CWP business services staff for supplemental support of job placement efforts.

13. For Tier II IT/tech, does employer demand need to be captured in the proposal narrative?

Answer: See Question B. 9. Employer demand should also be demonstrated in the 3 required Employer Attestations.