



Board of Directors Meeting
September 26, 2023 at 8:00am
Zoom Virtual Meeting Hartford CT

Attendees: Todd Andrews, David Beber, Maryam Bitar, Jennifer DiBella, Matt Hart, Denis Horrigan, Krystal Kelly, Richard McGeary, Fiona Mohring, Tom Mongellow, Fernando Muniz, Melissa Otis, Marcy Reed, Sandy Reis, Lisa Sementelli, Urvashi Shah, Stephen Vaughan, and Dan Weiner

Staff: Alex Johnson, Sandy Mackie, Tracy Beckley, Angelica Heron, and Liz Saunders

Absent: Clodomiro Falcon, Keith Grant, Andrew Komarow, Phillip Montgomery, John Nimmons and Tracy Nixon-Moore, Vinnie Valente, and Susan White,

Guest: Alice Turner- URISE Ventures

Chairman Richard McGeary called the meeting to order at 8:04am

Chairman McGeary welcomed and thanked everyone for taking the time to join us remotely this morning.

INTRODUCTIONS – Chairman McGeary welcomed everyone and introduced our newest Board members and asked those in attendance to please say a few words. He thanked those Board members who supported our Annual Golf Tournament.

Legislative Update – Tom Mongellow

Tom stated on a state level they resume sessions today. A couple of things are on their agenda moving the Presidential primary up a month and conversations on ballot boxes especially considering what recently happened in Bridgeport. On the Federal level we continue to watch and pray that we do not get a government shutdown. President Johnson thanked Tom for his help in securing a meeting with Rep. Courtney, Tom stated that CWP did a great job on the presentation. We need to stay on our toes as the Feds look to dismantle WIOA.

MISSION MOMENT: Summer Youth Employment Learning Program – Sandy Mackie/Angelica Heron

Sandy Mackie, the Chief Program Officer and Angelica Heron, Manager of Youth Services presented an update on the FY23 Summer Youth Program. Discussed with the group were the Program goals, funding, Core Components, Framework and Program Design, Providers and Partners, Outcomes, Best Practices, and a Look at 2024. A discussion ensued as to why the number of Latinos served is so low. Angelica responded that some do not identify as Latino, and some choose to not identify at all. It was requested that we look to promote all immigrant populations for SYELP. Angelica offered that we can look at ethnicity and report back once all the data is available. Krystal asked if we have any questions related to disabilities that isn't on this report. The answer is yes and we currently have a contract with the Department of Aging and Disabilities and will share the information.

Of note is that we received 4,631 applications but were only able to serve 1,186 using 15 providers. Rich asked why our participants only came from 18 towns out of the 37 that we serve. President Johnson responded that this is primarily a resource issue. We need to be a strong voice and advocates for our youth to help secure the necessary added resources. We further stated that today's presentation shows the commitment, dedication and passion our staff has for the SYELP.

Alice Turner an employer for the SYELP gave a heartfelt plug for the work that we do and her involvement with the SYELP over the past years. This year was her largest group to date with 18 participants who came from all three tiers the majority of which were in Tier 2.



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Consent Agenda:

- Approve June 16, 2023 Meeting Minutes

Outcome: Sandy Reis made a motion to approve the minutes from June 16, 2023. Tom Mongellow offered a second. Fernando Muniz and Stephen Vaughan abstained as they were not in attendance at the meeting. The remainder were all in favor; none opposed; the motion carried.

Finance Report: Mike Rubin & Stephen Vaughan

Review FY2023 End of Year Financials for period ending 6-30-23

Finance & Audit Chair Stephen Vaughan and President Johnson thanked Mike Rubin for all his attention and detail in preparing the finance reports and preparing for the audit in the absence of a CFO.

Mike presented the year-end statement of Financial Position, the Statement of Activities, and the Budget verses actual as of June 30, 2023, compared with June 30, 2022. Notes to help clearly and identify any questions were included on each of the financial statements.

Outcome: Stephen Vaughan made a motion to accept the reports as presented, Marcy Reed offered a second. All were in favor, none opposed; the motion carried.

President Johnson welcomed our new CFO Tracy Beckley and introduced her to the Board of Directors. Tracy gave the Board a little background on herself and her work in the non-profit sector.

Governance Committee – Tom Mongellow/Alex Johnson

President Johnson explained to the committee that we updated our bylaws approximately four-years ago and there has been some discussion as to whether we should re-evaluate our current By-laws regarding the maximum term limits and to look at our committee structure to ensure we are meeting the needs of the organization.

We will enlist the help of Devon Dabbs from FIO Partners who was instrumental in guiding us through our most recent By-law revision. President Johnson stated that he would like to see more of an Ad-hoc structure with committees.

President/CEO Report: Alex Johnson

Good Jobs Update

- Included in your packet is a Good Jobs program summary. In the interest of time President Johnson stated he would not go through each slide and encouraged Board members to read through the presentations which included
- Flexible Resources to support and enhance Regional Sector Partnerships
- \$23.9M awarded to CT Office of Workforce Strategy on behalf of 10 Regional Sector Partnerships
- \$2.28M to CWP for the Capital Area Tech Partnership
- \$2.69M to CWP for the Capital Area Healthcare Partnership
- 3 Phases of work: Systems Development, Program Design, & Implementation

CWP Regional Sector Partnerships - Capital Area Tech Partnership

- Supporting the Hartford area IT/Tech industry
- Led by employer steering committee: CGI, HCL, SBD
- Focused on holistic talent pipeline development (retention, skills-based hiring, work-based learning, etc.)



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Capital Area Healthcare Partnership

- Supporting the Hartford area Healthcare industry
 - Led by employer steering committee: iCare, Wheeler Clinic, New Horizons, Bristol Hospital, Oak Hill and HHC
 - Focused on career pathways and policy
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- **CWP Golf Tournament** – Our 3rd annual Tournament was held on Thursday September 7, 2023. It was a great day even with the extraordinary heat. A great time was had by everyone. All attendees were able to get a first-hand look at what CWP is all about with our resource table, and many have asked how we can help them. We netted over \$25,000 in sponsorships and while this is the most ever it still is not where we want to be.

DEI Committee Update – Alex Johnson

President Johnson also stated that we have not lost sight of our DEI work. Our contract expired with LCS on May 31st. We are currently re-evaluating a new contract.

And we are currently negotiating a new contract. In the interim our internal DEI Mosaic committee is leading the work.

President Johnson has asked them to find 2 or 3 business issues that we need to work on this year.

Also, included in your packet is a summary of CWP's accomplishments. Please take the time to read through this.

ADJOURN

Chairman McGearry called for a motion to adjourn at 9:34am. and encouraged all Board members to attend our November Board meeting scheduled for 11-29-23. Sandy Reis made the motion which was seconded by Dan Weiner. All were in favor; none opposed; the motion carried.

Approved