



Board of Directors Meeting
January 25, 2023 at 8:00am
Zoom Virtual Meeting Hartford CT

Attendees: Todd Andrews, David Beber, Sheldon Bustow, Jennifer DiBella, Lindy Lee Gold, Keith Grant, Denis Horrigan, Richard McGeary, Sandy Mello, Fiona Mohring, Phillip Montgomery, Marcy Reed, Jonathan Richmond, Lisa Sementilli, John Simoneau, Rob Steinmetz, Vinnie Valente, and Stephen Vaughan,

Staff: Alex Johnson, Kim Staley, Jim Boucher, Tom Caliento, Sandy Mackie, Shelly Henderson, Justin Torres, and Liz Saunders

Absent: Katie D'Agostino, Clodomiro Falcon, Matt Hart, Andrew Komarow, Tom Mongellow, Fernando Muniz, John Nimmons, Melissa Otis, Tracy Nixon-Moore, Urvashi Shah, and Susan White,

Guests: Krystal Morales

Chairman Richard McGeary called the meeting to order at 8:05am

Chairman McGeary welcomed and wished everyone a Happy New Year and thanked them for taking the time to join us remotely this morning. He also thanked those Board members who attended the CWP Board Holiday Gathering and promised to have the dates out much earlier for this year's celebration. He asked Alex to introduce our new staff members who recently joined CWP. President Johnson introduced Tahari Austin who is managing the I-Best and Jobs Funnel Program and our new Communications Coordinator John Hampton. In addition, he announced the promotion of Sandy Mackie who is now our Chief Program Officer.

Legislative Update –

- Tom had a conflict and was unable to attend. Alex will cover this in his report.

MISSION MOMENT: 2Gen Initiative – Kimberly Staley/Sandy Mackie/Krystal Morales

Kimberly introduced the 2Gen Initiative to the Board and gave a brief overview of this multi-generational program. Sandy shared specifics of the program and shared two stories. Krystal Morales a participant in this program shared her story and gave a heartfelt thank you.

Consent Agenda:

- Approve November 30, 2022 Meeting Minutes (attached)
- Approve Financials for period ending 11-30-22 (attached)

Outcome: Lindy Lee Gold made a motion to approve all the items under Consent. Sheldon Bustow offered a second. All were in favor; none opposed; the motion carried.

Committee Updates

Finance Report: Mike Rubin & Stephen Vaughan

Review Draft Audit FY22 and Update on the Draft 990 – Mike Rubin

- Mike presented the audit to the committee. He stated that he was happy to report that we received a clean audit, with no internal control findings, and no instances of non-compliance. He stated the reason the audit isn't finished is that the auditors are finishing testing on one program. We don't expect any changes to the draft. Mike gave a thorough recap of the draft audit report and went through each of the financial statements. We should have the final audit in hand by next week. He also presented the Draft 990 and said the auditors were just waiting on six items to plug in.



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Outcome: Rich McGeary made a motion to approve the draft audit and 99o. Lindy Lee Gold offered a second. All were in favor; none opposed; the motion carried.

DEI – Kimberly Staley

- Kimberly provided the committee with the progress and status of the DEI committee and their work with the Board and the staff. She noted that we are working closely with Mosaic (the internal staff committee) as well as the Board DEI committee on how we can connect both with a comprehensive, mindful and transparent approach. We are also working on goals and an updated survey will be going out to all Board members the week of February 13th.

Development – Jim Boucher

- Jim gave the report for the Development committee. He stated that we have identified two key areas of improvement they are, how to improve communications and how to raise additional unrestricted funds. He presented some ideas to the committee.
- President Johnson spoke on an opportunity that we have to act as a Fiduciary agent for the NAACP. We will receive unrestricted funds for this service.

Outcome: A motion to approve us being the Fiduciary agent for the NAACP was made by Phillip Montgomery and seconded by Sheldon Bustow. All were in favor; none opposed; the motion carried.

President/CEO Report: Alex Johnson

Updates

Youth Employment

- Increasing the Connecticut Youth Employment Program (CYEP) from \$5-million to \$10-million to serve all of the youth interested and needing summer and year-round youth employment services.

BEST Chance Program

- Increasing the Connecticut IBEST Second Chance funding back to its original amount of \$1.0 million, in support of the CWP BEST Chance Partnership.

Apprenticeship Connecticut Initiative

- Authorization from Connecticut Legislature’s Bond Commission for \$5-million from the Apprenticeship Connecticut Initiative (ACI) to CWP to meet the needs of the Healthcare, Manufacturing and Construction sectors, as well as the emerging sectors of TDL, Public Service and youth pre-apprenticeship needs.

Adult Education

- Increase available contextualized training resources, up to \$1 million to the N. Central Region, through adult education for sector-based training for individuals without high school diplomas and individuals with diplomas with remedial needs. Additional state policy will likely need updating to support adult education programs support students with/without high school diplomas to receive these services.

Other Legislative Priorities

- Other Legislative priorities that need attention includes the continued support to the Connecticut Jobs First Employment Services Program to support TANF individuals in need of workforce development



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services. CWP is working on supporting increased resources for municipalities in the region to enhance their career exploration and career pathways opportunities for youth. CWP is also supporting the

priorities of the Campaign for Working Connecticut to increase support services to job seekers, such as childcare, transportation, mental health services and more. Lastly, CWP is also working on a potential

- Targeted Neighborhood Initiative, a place-based workforce initiative in Hartford's lowest income communities.

ADJOURN

Chairman McGearry called for a motion to adjourn at 9:37am. and stated that our March meeting will be in person at a location to be determined. There will be an option provided to join remotely. Lindy Lee Gold made the motion which was seconded by Stephen Vaughan. All were in favor; none opposed; the motion carried.

Approved