



## Board of Directors Annual Meeting

June 17, 2022 at 8:00am

Zoom Virtual Meeting Hartford CT

**Attendees:** Todd Andrews, Bettina Armour, Sheldon Bustow, Jennifer DiBella, Lindy Lee Gold, G. Duncan Harris, Richard McGeary, Sandy Mello, Fiona Mohring, Thomas Mongellow, Phillip Montgomery, Marcy Reed, Jonathan Richmond, Lisa Sementilli, Vinnie Valente, Stephen Vaughan, and Susan White

**Staff:** Martha Ballestas, Jim Boucher, Mohamed Chaouki, Ben Clapp, Marisol Concepcion, Jillian Cunningham, Andrea Eastman, Alice Frechette, Summer Gomes, Ben Hensley, Laura Hitt, Alex Johnson, Alissa Johnston, Jill Larmett, Sandy Mackie, Laura Richardson, Liz Saunders, Karo Sch, Kimberly Staley, Julie Watson and Morgan Wilderman

**Absent:** Tracy Nixon-Moore, John Nimmons, and John Simoneau

**Guests:** Numerous

### Chairman McGeary called the meeting to order at 8:05am

Chairman McGeary confirmed that we have a quorum and called the meeting to order. He thanked and recognized our distinguished guests in attendance as well as the Consortium of Chief Elected Officials, Mayor Erin Stewart, Mayor Luke Bronin, Mayor Jay Moran and our Board members for their tireless work and commitment. Special thanks to outgoing Board members Bettina Armour, Jon Colman, Paula Gilberto, Duncan Harris, Dan Tapper and Lyle Wray. He thanked our funding partners for their continued financial support and their commitment to workforce development. Special thanks to President Johnson, Kimberly Staley, Jim Boucher for their unwavering commitment to CWP and to all the staff.

Chairman McGeary called for a motion to accept the consent agenda.

### Consent Agenda:

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- 5/18/22 Meeting Minutes
- Approve FY22-23 Recommended Revenue & Expense Budget
- Approve WIOA Plan
- Approve Board Member Expectation Document

**Outcome:** Lindy Lee Gold made a motion to approve all the items under Consent. Tom Mongellow offered a second. All were all in favor; none opposed; the motion carried.

### Committee Updates

#### **Governance Committee – Tom Mongellow**

##### **Nomination of FY22-23 Officers**

- Governance Chair Mongellow announced that the Governance Committee is putting forth the following slate of officers FY22-23. Chairman Mongellow asked if there were any nominations from the floor. There were no nominations from the floor.
- Richard McGeary – Chairman
- Fiona Mohring – Vice-Chair
- Open – Vice-Chair
- Stephen Vaughan – Treasurer
- Phillip Montgomery – Secretary

**Outcome:** Hearing none a motion was made by Lindy Lee Gold for the secretary to cast one vote for the slate of officers as presented. Rich McGeary offered a second. All were in favor; none opposed; the motion carried.



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### President & CEO Report – Alex Johnson reported

#### Accomplishments Report

President Johnson started by thanking our Board Chair Rich McGeary for his commitment, vision, support, leadership, and dedication to CWP and enabling us to be on “The Path to the Future”. President Johnson continued to present his outstanding Accomplishments for CWP for the past year.

#### Financial:

CWP Competitive Grant Awards of \$25-million in FY22

State Grant Awards (OWS): \$13.3-million

- CareerConnect IT-Tech: \$4.5-million
- CareerConnect CDL: \$4.5-million
- CT CARES II Workforce Training Innovations Funds \$1.3 million
- Tech Talent Fund: \$3-million

National Grant Awards: \$10.6--million

- USDOL H-1B One Workforce Grant: \$10-million
- Federal Congressional Direct Spending: \$600,000
- USDOL SAW Grant in Partnership with Other Workforce Boards

Local/Philanthropic Grant Awards: \$750,000

- Hartford Foundation (\$647,000); JPMC (\$100,000)

#### Services:

CWP has been expanding efforts to implement and support sector-based partnerships in partnership with Workforce Solutions Collaborative of MetroHartford and the CT Office of Workforce Strategies (OWS).

- ❖ CWP is the convener of the MetroHartford Alliance for Careers in Healthcare (MACH) supporting training opportunities for healthcare workers and employers.
- ❖ Capital Workforce Partners convened in partnership with the Workforce Solutions Collaborative of Metro Hartford the launching of a new Transportation/Distribution/Logistics sector partnership in the Hartford region.
- ❖ CWP is a major partner with the Advanced Manufacturing Employer Partnership (AMEP), convened by CCAT.

CWP is the co-convener with the MetroHartford Alliance of the Capital Area Tech Partnership, a Next Gen Regional Sector Partnership, with over thirty Tech businesses and over twenty public partners.

Successful American Jobs Center (AJC) Reopening(s): Continued vigilance regarding COVID-19 and vaccine mandates, ensuring safety of customers and staff, and reopened the American Jobs Centers in hybrid venues.

- Multi-Generational Innovation: CWP sponsored a Multi-Generational Jobs First Employment Services Initiative – providing comprehensive services to both adults, families and children.
- Reengaged TANF customers who are no longer required to participate, serving a total of 825 (38%) of the state customers served in the CWP Region.
- Non-Custodial Parent Pilot Project in collaboration with the CT Department of Labor.

**Best Chance (Returning Citizens) Partnership:** 134 Returning Citizens received employment training services, including a new partnership with Fresh Start Pallet, Inc. resulting in the implementation of a Woodworking/Carpentry Program;

- The development of a General Construction Training Program in partnership with CT Department of Corrections.
- A new partnership with the **NAACP One Million Jobs Campaign** and BEST Chance Partnership.
- CWP launched a Workforce Development Initiative with **Honorable Vanessa L. Bryant**, U.S. District Judge.
- **RETAIN-CT:** Successfully completed the Retaining Employment and Talent After Injury/Illness Network (RETAIN) Grant to improve return-to-work and/or stay-at-work outcomes for 66 workers in CT with musculoskeletal pain and injuries.



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Launching **CSMLearns** and **Happy Workforce Pilot Initiatives** in the AJC System to **support special populations.**

**Out of School Youth Programs** continued to provide successful services to over **200** out of school youth through community-based training programs in healthcare, manufacturing, IT/Tech and other occupations for 18–24-year-olds.

**Youth Employment & Learning Program:** 2021: CWP SYELP served over **1,100** youth, and Year-Round Program served **137** year-round.

**Provided support to the Hartford Class of 2021 Program:** Engaged about **100** graduating seniors in post-secondary placements.

CWP is the convener of the **Work-Based Learning Network:** developing competency rubrics, results-based accountability model, and other tool kits to support up to 25 Hartford work-based learning programs. CWP is building a **Work Based Learning Web Site** as a resource portal for these youth programs.

### **People:**

CWP formed a **DEI Committee** and chartered the committee to build an organizational culture supportive of DEI. Resulting from the DEI priorities, appointing **nine new Board Members**, which is the largest diverse set of new CWP Board Members in CWP history.

Adopted the **NAWDP professional development platform** assuring all staff received the CWDC credentials.

In support of staff development **promoted six CWP staff** to higher level positions.

CWP implemented a **virtual hiring and onboarding system for new staff members**, with a transition to an integrated Applicant Tracking System, streamlining the recruitment and onboarding process.

Chairman McGeary and President Johnson both referred to our Funders and Supporters during the annual meeting thanking them for their commitment and dedication.

### **Presentation of Awards followed.**

Renata Dixon – President’s Award

Carlos Tirado – Job Seeker Award

Alisha & Shakira Ruiz – Job Seeker Award

Lisa Barrett – Job Seeker Award

Khawaja Bilal – Job Seeker Award

Sweeden Patterson – Job Seeker Award

Michelle Tecpa – Job Seeker Award

Arrow Performance dba Jaroop – Business Award

Nelson Gonzalez- Whitcraft group – Business Award

Tahari Austin – EDSI – Workforce Professional Award

Nichole Milton – EDSI – Workforce Professional Award

Valeryn Fernandez – Job Seeker Award

### **ADJOURN**

At 9:36 a.m. Chairman McGeary thanked everyone for attending and congratulated all the award winners. He asked for a motion to adjourn. Lindy Lee Gold made a motion to adjourn which was seconded by Sandy Mello. All were in favor; none opposed; the motion carried.