
Staff: Alex Johnson, Kim Staley, Andrea Eastman, Laura Hitt, and Liz Saunders

Absent: Katie D’Agostino, John Nimmons, Tracy Nixon-Moore, and Lyle Wray

Guests: Andrea Hawkins, Sara Moulton, Nicole Bosco

President Johnson called the meeting to order at 8:06am

President Johnson called the meeting to order for Chairman McGeary who was running a few minutes late.

Legislative Update – Tom Mongellow

Tom Mongellow provided a brief update stating that the Legislative session ended two weeks ago and the Governor signed the state budget. There are lots of good things included for a variety of folks. Tom hasn’t had an opportunity to do a deep dive yet. He had a meeting with House Speaker Matt Ritter. President Johnson stated that we look good for all our funding. Still watching the bond authority item. Soon the state will be announcing the Career ConneCTs funding. They have received numerous proposals and the state is looking to release all the money. CWP continues to sift through the budget and will provide an update at the June Board meeting.

Mission Moment: Leading Culture Solutions – Kimberly Staley/Andrea Hawkins

Kimberly introduced Andrea Hawkins of Leading Culture Solutions.

Andrea gave the Board a brief background on herself and a short overview of the Leading Culture Solutions program which included the 4L journey to Inclusion framework which includes the four phases of Listen, Learn, Lean-in and Live. There was a period of questions and answers, and Andrea provided some good reading material for anyone who is interested. They are CASTE, White Fragility and Anti-Racist. Andrea exited the meeting reminding everyone to “stay curious and be kind”. She expressed her thanks to everyone.

Consent Agenda:

- Approve March 30, 2022 Meeting Minutes
- 3rd Quarter Financials
- Approve One-Stop MOU’s (attached)
  - CT DOL
  - CT State Dept. of Education
  - CT Dept. Of Aging & Disability Services (BRS & BESB)
  - CT Dept. of Social Services
  - Hartford Job Corps.
  - New England Farm Workers Council
  - RI Indian Council
  - The Workplace

Outcome: Lindy Lee Gold made a motion to approve the consent agenda. There was a question from Stephen Vaughan asking why we approve the items prior to discussing them. The response was that the materials are sent out in advance so everyone can review and what is on the consent agenda has been vetted through their respective
committees as well as the Executive Committee. John Simoneau and Tom Mongellow both emphasized if there is ever a concern something can be removed from consent and discussed and vote on them separately. Stephen was satisfied with the process. Sandy Mello offered a second. All were in favor; none opposed; the motion carried.

Committee Updates -
Finance & Audit – Stephen Vaughan/Laura Hitt
Laura Hitt presented a verbal report on the following;

Review Updated Budget forecast FY22 – Laura Hitt
1. This revenue was originally projected and less than what was revised in November 2021 of an increase to $28M shown in revenue detail. 2. Increase in legal fees due to DECD contracts requiring attorneys. 3. Unemployment and Workman’s Comp came in a little higher than anticipated. It was asked if our program effectiveness was the reason for the unspent dollars or if we had a slow start? President Johnson responded no, it is the effect of the number of customers actually going into and using the AJC’s.

Review Preliminary Budget Numbers FY23 – Laura Hitt
This report is just informational. Revenue includes WIOA, JFES, Summer Youth, Best Chance/Job Funnel (including new money, Career ConneCT (new money, Career Navigator (new money). Increase of about $3.5M a year over 4 years. 2. Factored in 3% cost of living increase, increase in staff due to new grants. 3. Factored in 10% increase in Health Insurance. 4. Increase for DEI contractor & PR firm. 5. Increase for new accounting software ($10k), 3% increase for IT support and infrastructure costs around move to Weston St. 6. Increase outreach for new grants. 7. Anticipate an increase in insurance premiums. 8. Misc. has funds built in for upfront costs of moving Hartford AJC from 3580 Main to 60 Weston St.

Governance
Reappointment of Expiring Members – Tom Mongellow
The committee was presented with the slate of those current board members seeking reappointment to the board. All except two will be returning. Bettina Armour and Duncan Harris will not be returning. In addition, Lyle Wray has retired and his replacement Matt Hart will be joining the board for the new term.

Outcome: Lindy Lee Gold made a motion to approve the reappointment of the slate of returning board members. Rich McGeary offered a second. All were in favor; none opposed; the motion carried.

Committee Leadership FY23 – Tom Mongellow
Tom Mongellow identified the list of Board Officers FY23 we unfortunately still have an opening for Secretary. In addition, he stated that he would like to have a Vice-Chair for all committees and that we will be looking for a Chair of the Development Committee with Bettina’s departure from the Board. If anyone is interested, please reach out to Tom or Alex. Tom stated that we have had some good conversations regarding meeting our DEI goals with respect to prospective new Board recruitment. We currently have availability to bring on seven new Board members.
Chairman McGeary called for a motion to adjourn at 9:34am. Lindy Lee Gold made the motion which was seconded by Sandy Mello. All were in favor; none opposed; the motion carried.