

**Jim Fried***Chief Financial Officer*

Jim Fried is Chief Financial Officer (CFO) of Capital Workforce Partners whose mission is to leverage public and private resources to produce skilled workers for a competitive regional economy in 37 municipalities in the North Central Region of CT. CWP serves about a million individuals through the seven American Jobs Centers with a \$25 million annual budget.

In the Chief Financial Officer role, Jim Fried is part of the executive leadership team and an active participant in making financial, strategic, and managerial decisions affecting the organization. Jim oversees and directs all CWP's fiscal operations. He supports CWP on all program operations, tactical and financial matters such as cost analysis, forecasting needs and the securing of new funding, as they relate to the budget.

Mr. Fried is an accomplished finance professional with 27 years of global treasury, finance, accounting, and business operations experience. Jim graduated from Post University with a Bachelor of Science in Accounting & Management, and from Quinnipiac University with a Master of Business Administration in International Business & Finance.

Jim began his career in Stamford, CT at GE Capital as a Financial Management Program (FMP) candidate, completing rotations through the Finance, Accounting, Marketing, Operations, Retail Financial Services and M&A divisions. The following decade was spent at the Director level with B/E Aerospace, Panolam Industries and Edwards Systems Technology (SPX) all based out of Connecticut.

After two years as Regional Treasurer for Pirelli North America, Jim was as an Independent Financial Consultant before landing the position of Assistant Treasurer at Timex Group USA, Inc. where he supervised a total global staff of 26 through six direct reports. Over the course of eight years, he managed global treasury and financial operations activities including pension, risk and FX management, cash flow forecasting, banking / lending, private capital relationships, budgeting, credit and collections and corporate travel. In this role, Jim collaborated with senior management in various initiatives involving mergers and acquisitions, business development, strategic planning, budgeting, and Sarbanes-Oxley compliance.

Jim operated as an Independent Financial Consultant to several small and mid-sized companies, including United Technologies, where he worked as part of a team assessing overall Financial and Treasury operations, process and procedural testing, systems requirements and staffing as the company prepared to split into 3 publicly traded companies and a merger with Raytheon. He also worked with the Knights of Columbus in their Treasury Operations.

Jim is a member of the National Association of Credit Management (NACM), the Association for Financial Professionals (AFP) and the Risk and Insurance Management Society (RIMS). He is also a member of the Global Board of the CGIA Institute.

He resides in Terryville with his wife, Sharon.