

Sandy Mackie is Chief Program Officer (CPO) of Capital Workforce Partners whose mission is to leverage public and private resources to produce skilled workers for a competitive regional economy in 37 municipalities in the North Central Region of CT. CWP serves about a million individuals through the seven American Jobs Centers with a \$25 million annual budget.

Sandy is responsible for the direction, oversight, and administration of all programs, services, employer engagement, and facilities. In addition, Sandy manages and develops continuous improvement opportunities for programs offered by CWP.

She creates and cultivates partnerships with local and private entities that enhance and expand delivery of workforce development services for Youth and Adults, and she engages stakeholders to understand the needs, challenges, and opportunities for the communities served by CWP to ensure successful program performance outcomes.

Sandy joined Capital Workforce Partners in 2021, serving as Program & Operations Administrator. In that role, she oversaw all youth and adult services, seven American Job Center sites, and the related business engagement efforts of CWP.

She was born and raised in New York City and holds a bachelor's degree from Wesleyan University where she majored in Psychology.

Sandy has had a lifelong commitment to serving underserved communities, promoting equity, social justice, and educational reform.

Her illustrious career is full of impressive achievements and celebrated contributions to society.

Sandy's background includes employment at Achievement First, delivering on the promise of equal educational opportunity for all children. There, she perfected project and data management, analysis, educational leadership, and operational skills. She led three charter schools in IT, finance, HR, facilities, data, enrollment, and student services.

She entered workforce development as a Program Director at Educational Data Systems, Inc. (EDSI), a national workforce development, talent solutions and consulting company with a passion for helping great companies and communities train and retain great people. As Program Director for EDSI, Sandy led the programs and operations of the American Job Centers in the North Central Region, facilitating services for over 10,000 customers annually.

Since joining Capital Workforce Partners, Sandy has proven to be an impeccable and collaborative leader and team member. She leads with empathy and kindness which supports her team's growth, cultivates creativity, and fosters innovation. Her positive attitude, commitment to CWP, and willingness to support the organization make her approachable, trusted, and relatable. Sandy's knowledge, skills, and abilities have allowed her to emerge as a true leader of this organization.

Sandy is a member of NAWDP & NGMA. She resides with her husband and three children in Middletown, CT where they enjoy walks through Wesleyan's campus and hiking the various local trails.