



Town of Andover PY 20-21

Capital Workforce Partners is one of five regional workforce development boards in the state, established under the federal Workforce Investment Act (WIA) of 1998 and reauthorized in 2014 under the Workforce Innovation and Opportunity Act (WIOA). Its mission is to leverage public and private resources to produce skilled workers for a competitive regional economy in 37 municipalities within North Central CT. A consortium of the region’s chief elected officials appoints representatives to the board of directors from private sector business, education, labor, and public groups.

Capital Workforce Partners’ investment in Andover for the 2020/2021 fiscal year was \$3,485 and served 21 individuals



ADULT SERVED

21



Programs	Served
Self-Directed Career Services	20
JFES	1

*Overall counts have been unduplicated to account for co-enrollment in multiple program areas

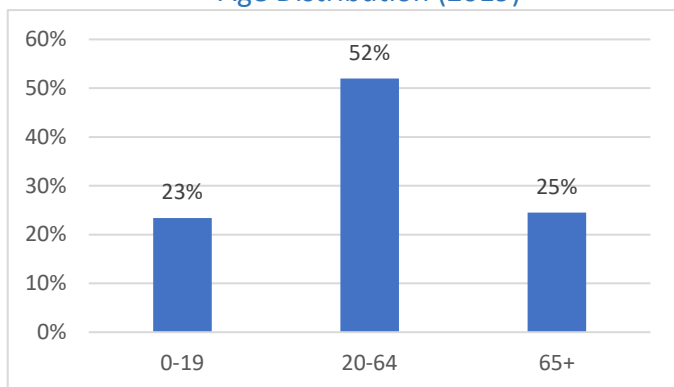
Capital Workforce Partners’ Business Services helps employers find the talent they need.



EMPLOYER SERVED: 1

Demographic and Workforce Overview

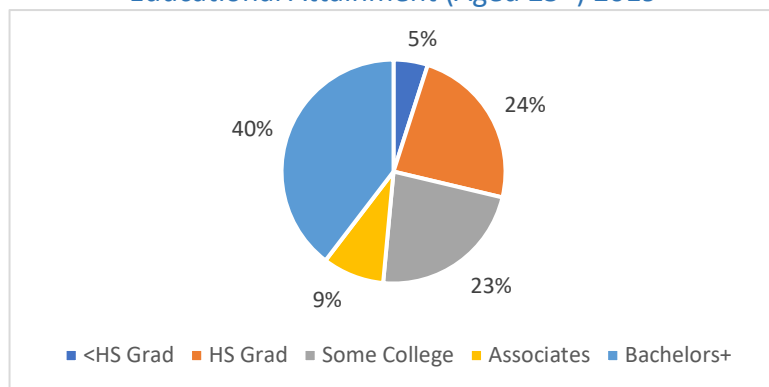
Age Distribution (2019)



Source: US Census Bureau American Community Survey

The 0-19 age group is 0.2 percentage points lower than the State, the 20-64 age group is 7.5 percentage points lower; at 46, Andover's median age is 5 years higher than the State.

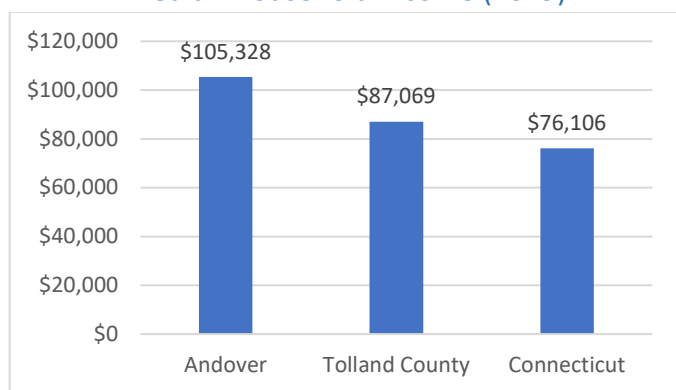
Educational Attainment (Aged 25+) 2019



Source: US Census Bureau American Community Survey

40% have a Bachelors or Higher which is 0.7 percentage points higher than the State.

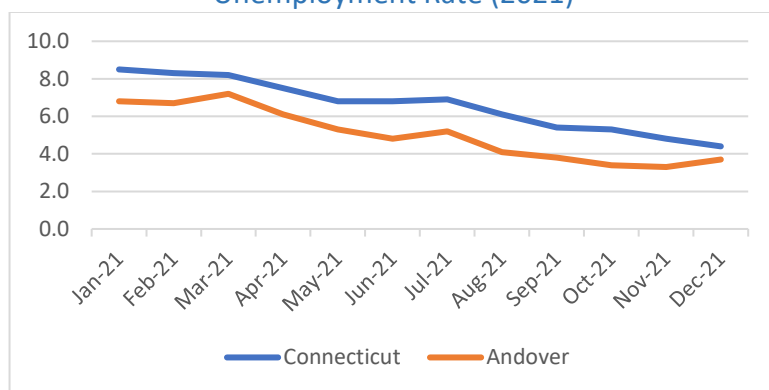
Median Household Income (2019)



Source: US Census Bureau American Community Survey

The median household income is \$105,328; this is \$18,259 more than the County and \$29,222 more than the State.

Unemployment Rate (2021)



Source: CT Dept. of Labor

In 2021, the unemployment rate in Andover has been about 0.7 to 2 percentage points lower than that of the State.

Labor Market Profile

	Andover	% of County	Tolland County
Total Population	3149	2.10%	149788
Labor Force	1878	2.26%	83191
Employed	1809	2.27%	79862
Unemployed	69	2.07%	3329
Unemployment Rate	3.7%	N/A	4.0%

Not seasonally adjusted

Sources: US Census Bureau; CT Dept. of Labor

Major Employers

Amazon, FedEx, Hartford HealthCare, The Home Depot, Compass Group, Windham Hospital

Source: Economic Modeling Specialist Intl. (EMSI)