

2022 North Central Region Summer Youth Employment & Learning Program (SYELP)

Lunch & Learn Webinar Series

April 8, 2022 | Noon – 1 p.m.

Welcome to CWP Lunch & Learn

Please Note: today's session will be recorded for future viewing.

Please Consider:

- Shutting Off Your Video & Audio During the First Part of the Meeting, and you may turn it on for the Question/Answer Segment
- Please use the chat box to write your name, organization affiliation and email address
- If you have questions throughout the session, please place them in the chat box, and depending on time, we will ask meeting guests to respond to them. If we run out of time, we will post a “FAQ” response soon after the meeting.
- Today’s PowerPoint presentation will be made available on the CWP website:
- <https://capitalworkforce.org/>

Agenda

- Welcome and Introductions
- CWP Overview
- Summer Youth Employment & Learning Program Overview
- Connecting Youth to the Summer Youth Employment & Learning Program
- Q&A

About CWP

- Helping businesses **find**, **retain** and **grow** the most qualified talent.
- Our Mission is to **leverage public and private resources** to produce **skilled workers** for a **competitive regional economy**.
- The lead Regional Workforce Development Organization in each of the 37 cities and towns in North Central Connecticut to grow their business sectors and communities.
- Successfully form partnerships between and among businesses, philanthropic organizations, and government to partner around workforce development strategies.
- Provide certified training to participants and connecting them with the right employers to provide good, middle-skilled jobs that provide livable wages.

About CWP

- Sector partnerships in Manufacturing, IT, Health Care, and Construction.
- Collaborator with the Governor's Workforce Council and Office of Workforce Strategies.
- Successfully supported 1207 businesses in our region
- Through American Jobs Centers and partners, place approximately 11,000 individuals into employment annually.
- Vital to the region's fiscal health and sustainability by helping participants gain employment, becoming new taxpayers, and enhancing the region's economy.

2022 North Central Region Summer Youth Employment & Learning Program (SYELP)

Sandy Mackie, Programs & Operations Administrator

Angelica Heron, Manager, Youth Services

Lindsay Poulos, Youth Employment Coordinator

What is SYELP?

The Summer Youth Employment & Learning Program is designed to

1. Connect youth in our region to safe, productive, summer work experiences
2. Introduce young people to "work"
3. Cultivate the development of soft skills necessary to succeed in the workforce
4. Provide occupational training opportunities

The Summer Youth Employment & Learning Program Framework:

1. Aids the economic stability of a youth's household – Wages & Stipends
2. Connects youth to community-based organizations and supportive services
3. Provides a critical support framework (e.g., mental health, connection with Career Pathways)

Contributing to Youth Success Factors

- ✓ Work readiness and experiences are critical to a young person's future success.
- ✓ Youth employment provides opportunities to gain essential career competencies needed for quality career pathways.
- ✓ Summer youth employment introduces youth to critical career pathways during critical teenage years.
- ✓ Research shows that participation in summer youth employment can lead to improvements in attendance and increased academic engagement.
- ✓ For many youth in urban communities, summer youth employment is their only teenage work experience.

Program Duration

- July 1 – August 31, 2022
- SYELP runs 6 to 8 weeks (120 hours of participation for each youth)
- CWP SYELP serves youth ages 14-24 in the North Central Region of CT (37 Towns)



Partnerships: Summer 2022 Providers

- Town of Vernon
- Town of Bloomfield
- Town of Manchester
- East Hartford School Business Partnerships, Inc.
- Our Piece of the Pie (*OPP*)
- Community Renewal Team (*CRT*)
- Human Resources Agency of New Britain (*HRA*)
- Center for Latino Progress (*CLP*)
- Blue Hills Civic Association (*BHCA*),
- Opportunities Industrialization Center of New Britain (*OIC*)

Funding

Summer Youth Program Supporters Include:

- State of Connecticut
- City of Hartford
- Hartford Foundation for Public Giving
- Bank of America
- CT Department of Labor (DCF Youth)
- CT Department of Aging & Disability Services
- Other

Worksites Available for Youth

Many different types of worksites are available. All sites are COVID-19 safe.

- Municipalities - City of Hartford-Department of Family, Children and Youth and Recreation Services
- Agricultural - The Pond House
- Child Care - CRT, Women's League, and Vernon
- Community Organizer/Non-profits
- Landscaping
- Manufacturing/Construction
- IT
- Hospitals – Trinity Health
- Culinary
- Accounting/Financial/Insurance

Program Design

The 2022 SYELP will serve three Tiers of youth (ages 14-24). Each Tier is designed to be developmentally appropriate and reflects their distinct needs and activities:

Tier 1

- Typically, younger youth population (traditionally geared toward 14 and 15-year-olds)
- Have never held a job before
- Focus on classroom instruction and project-based learning models that teach soft-skills
- Pay youth a stipend of \$12/hr

Program Design

Tier II

- Youth ages 15-17
- Youth participate in small cohorts/group model
- Mentoring/job coaching
- Experience a mix of both project-based learning and paid work experience hosted by non-profit organizations

- Continuing to learn soft skills

- Pay youth a wage of \$13/hr

Program Design

Tier III

- Youth ages 17 – 24, juniors and graduating seniors in need of postsecondary supports and work opportunities
- Out of School Youth/ Opportunity Youth.
- Provides youth with career competency development and the opportunity to learn skills-based training
- Pay youth a wage of \$14/hr
- They have real-world work experiences that offer exposure to career paths

Career Pathways

For summer youth participants who are not returning to school and/or do not have post-secondary plans, SYELP is doorway:

American Job Centers

- WIOA Adult
- WIOA Youth

Grant Funded Training Programs

- H1B – IT Skills Train
- ACI - Manufacturing, Healthcare, Construction, Youth
- Jobs Funnel – Construction

Eligibility and Required Documentation

- Eligible to work in the U.S.
- Those who are low to moderate income and/or have specific barriers to employment and education
- Priority Populations
 - DCF
 - ADS
 - Opportunity Youth (OY)
 - Justice-Involved Youth
 - Pregnant/Parenting Youth



Summer Youth Employment and Learning Program (SYELP)

Purpose of program: The Summer Youth Employment and Learning Program (SYELP) is a youth employment program, connecting Connecticut youth living in the North Central Region between the ages of 14 and 24 with career exploration opportunities and paid work experience each summer.

Participants have the opportunity to explore their interests and career pathways, develop workplace skills and engage in learning experiences that help in developing their social, civic and leadership skills.

By participating in structured project and work-based opportunities, Connecticut youth are better prepared for careers of the future.

[Apply Now](#)

Application Steps for Youth

- ✓ Go to www.capitalworkforce.org to find the youth employment portal.

The screenshot displays the 'Welcome Sandy!' page of the youth employment online application portal. The page includes the following text:

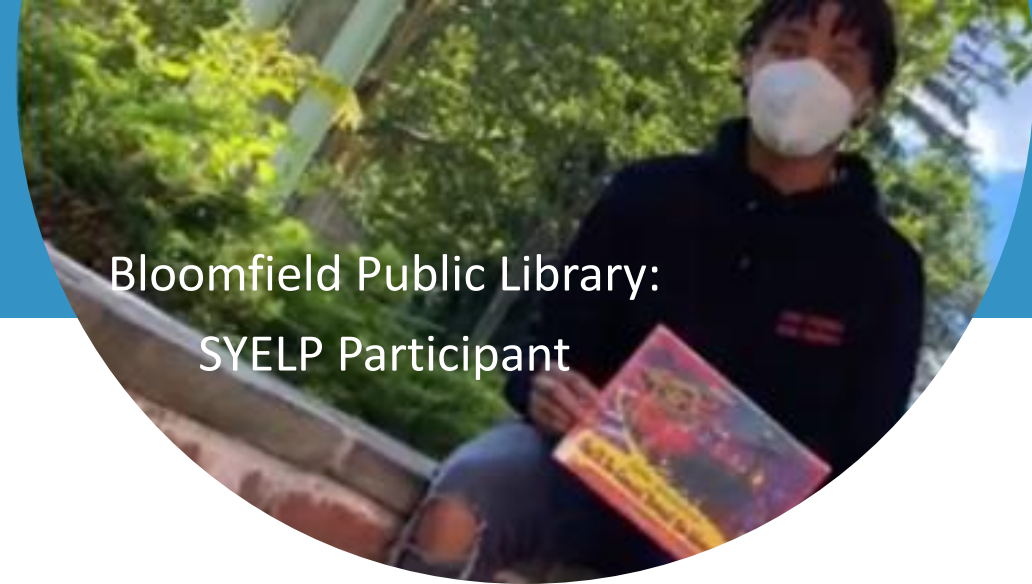
- Welcome to the youth employment online application!
- We are currently accepting applications for the 2021-2022 Youth Employment and Learning Program.
- For instructions on how to complete the application and add documents, please see the videos below.
- Click on **YOUTH EMPLOYMENT PROGRAM 2021/22** below to get started with your application.
- If you previously applied to the 2021 SUMMER PROGRAM or 2021 HSIP PROGRAM, you must re-apply for the program year starting November 2021.*

Below the text are two video thumbnails:

- Completing A Webauthor Application**: A video thumbnail showing a form titled 'Review Information' with sections for 'Release and Certification', 'Application and Program', and 'Personal Data'. A play button is centered over the form.
- Uploading Additional Documents**: A video thumbnail showing a 'Welcome Mariel!' message and a navigation menu with options for 'MY PROFILE' and 'YOUTH EMPLOYMENT PROGRAM'. A play button is centered over the page.

Application Steps for Youth

- ✓ Youth will get an email that confirms that their pre-application is complete or if youth are missing any documents, they will also be informed via email.
- ✓ There is an option to save the pre-application if a youth wants to complete the pre-application in parts.
- ✓ The pre-application takes roughly 20 minutes to complete.
- ✓ It is cellphone/mobile device friendly, and pictures of documents can be uploaded directly from the mobile device.
- ✓ Once the pre-application is submitted, providers will reach out to youth to perform the intake process.
 - **Pre-application deadline is May 28, 2022.**



Bloomfield Public Library:
SYELP Participant

Key Takeaways

- **Program runs July 1 - August 31, 2022**
- **Application deadline is May 28, 2022**
- www.capitalworkforce.org
- Safe work environment adhering to State of CT COVID-19 guidelines
- In-person safe learning
- Opportunities extending beyond summer – Workforce Innovation & Opportunity Act (WIOA)
- Youth will be paid wages/stipends
- Key Contacts: Angelica Heron, Youth Services Manager

Q & A

For additional comments or questions,
please contact:

Angelica Heron

Youth Manager

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Lindsay Poulos

Youth Employment Coordinator

lpoulos@capitalworkforce.org



Community Renewal Team: SYELP Participant