

2021 North Central Region Summer Youth Employment & Learning Program (SYELP)

Lunch & Learn Webinar Series

March 12, 2021 | Noon – 1 p.m.

Welcome & Introductions

- Lunch & Learn Webinar Series will occur monthly on the 2nd Friday of the month
- Webinars will cover a variety of topics, with Summer Youth Employment & Learning Program kicking off the series.
- Thank you for your interest in this webinar. It will be taped for future viewing.
- Please utilize the “Chat” feature to submit any questions you may have.
- We are welcomed today by our guest Rep. Toni Walker (New Haven).
- CWP colleagues Latonia Tabb and Sashauna Stewart will provide an informative presentation on the Summer Youth Employment & Learning Program.
- A Q&A period will conclude the webinar.

Agenda

- Welcome and Introductions
- CWP Overview
- Rep. Toni Walker
- Summer Youth Employment & Learning Program Overview
- Q&A

About CWP

- Helping businesses **find**, **retain** and **grow** the most qualified talent.
- Our Mission is to **leverage public and private resources** to produce **skilled workers** for a **competitive regional economy**.
- The lead Regional Workforce Development Organization in each of the 37 cities and towns in North Central Connecticut to grow their business sectors and communities.
- Successfully form partnerships between and among businesses, philanthropic organizations, and government to partner around workforce development strategies.
- Provide certified training to participants and connecting them with the right employers to provide good, middle-skilled jobs that provide livable wages.

About CWP

- Sector partnerships in Manufacturing, IT, Health Care, and Construction.
- Collaborator with the Governor's Workforce Council and Office of Workforce Strategies.
- Successfully supported 706 businesses in our region while investing \$1.4M in business hiring and training subsidies.
- Through American Jobs Centers and partners, place approximately 10,000 individuals into employment annually.
- Vital to the region's fiscal health and sustainability by helping participants gain employment, becoming new taxpayers, and enhancing the region's economy.

Success Factor #1

"Work readiness and experiences are critical to a young person's future success."

Success Factor #2

"For many youth in urban communities, summer youth employment is their only teenage work experience."

Success Factor #3

"Youth employment provides opportunities to gain essential career competencies needed for quality career pathways."

Success Factor #4

"Summer youth employment introduces youth to critical career pathways during their critical teenage years."

Rep. Toni E. Walker



State Representative, New Haven

- House Chair, Appropriations Committee
- Member, Judiciary Committee

2021 North Central Region Summer Youth Employment & Learning Program (SYELP)

Latonia Tabb, Programs & Operations Administrator

Sashauna Stewart, Youth Employment Coordinator

What is SYELP?

- SYELP is most often the first work experience for young people
- SYELP is multi-faceted in its approach to help youth:
 1. It helps to build soft-skills and occupational training opportunities
 2. Safe and healthy place for youth
 3. Aids the economic stability of a youth's household
 - Stipends and wages
 4. Provides a critical support framework (e.g., mental health, connection with Career Pathways)
 5. Connect youth with community-based organizations and supportive services

Program Duration

- July 1 – August 31, 2021
- SYELP runs 6 to 8 weeks (120 hours of participation for each youth)
- CWP SYELP serves youth ages 14-24 in the North Central Region of CT (37 Towns)



Past Partnerships and Funding

- Providers: Towns of Vernon, Bloomfield, East Hartford, *EDSI*, Our Piece of the Pie (*OPP*), Community Renewal Team (*CRT*), Human Resource Association (*HRA*), Center for Latino Progress (*CLP*), Blue Hills Civic Association (*BHCA*), Opportunities Industrialization Center (*OIC*)
- Program Funding Supports include:
 - State of CT
 - City of Hartford
 - Hartford Foundation for Public Giving
 - Travelers Foundation
 - JP Morgan Chase
 - CT DCF
 - CHEFA
 - Other

Criteria and Required Documentation

- Eligible to work in the U.S.
- Those who are low to moderate income
- Targeted Populations
 - DCF
 - Rising 9th graders
 - 2021 graduating 12th graders

Program Design

The 2021 SYELP will serve three Tiers of youth (ages 14-24) reflecting distinct needs and activities:

Tier 1

- Typically, younger youth population (traditionally geared toward 14-year-olds)
- Have never held a job before
- Focus on classroom instruction and learning models that teaches soft-skills
- Pay youth a stipend (\$9.35 - 85% of minimum wage), 120 hours (\$1,122)

Program Design

Tier II

- Youth participate in small cohorts/groups model
 - Mentoring/job coaching model
 - Experience a mix of both project-based learning and classroom learning
- Continuing to learn soft skills
- Pay youth a stipend (\$9.35 - 85% of minimum wage) 120 hours (\$1,122)

Program Design

Tier III

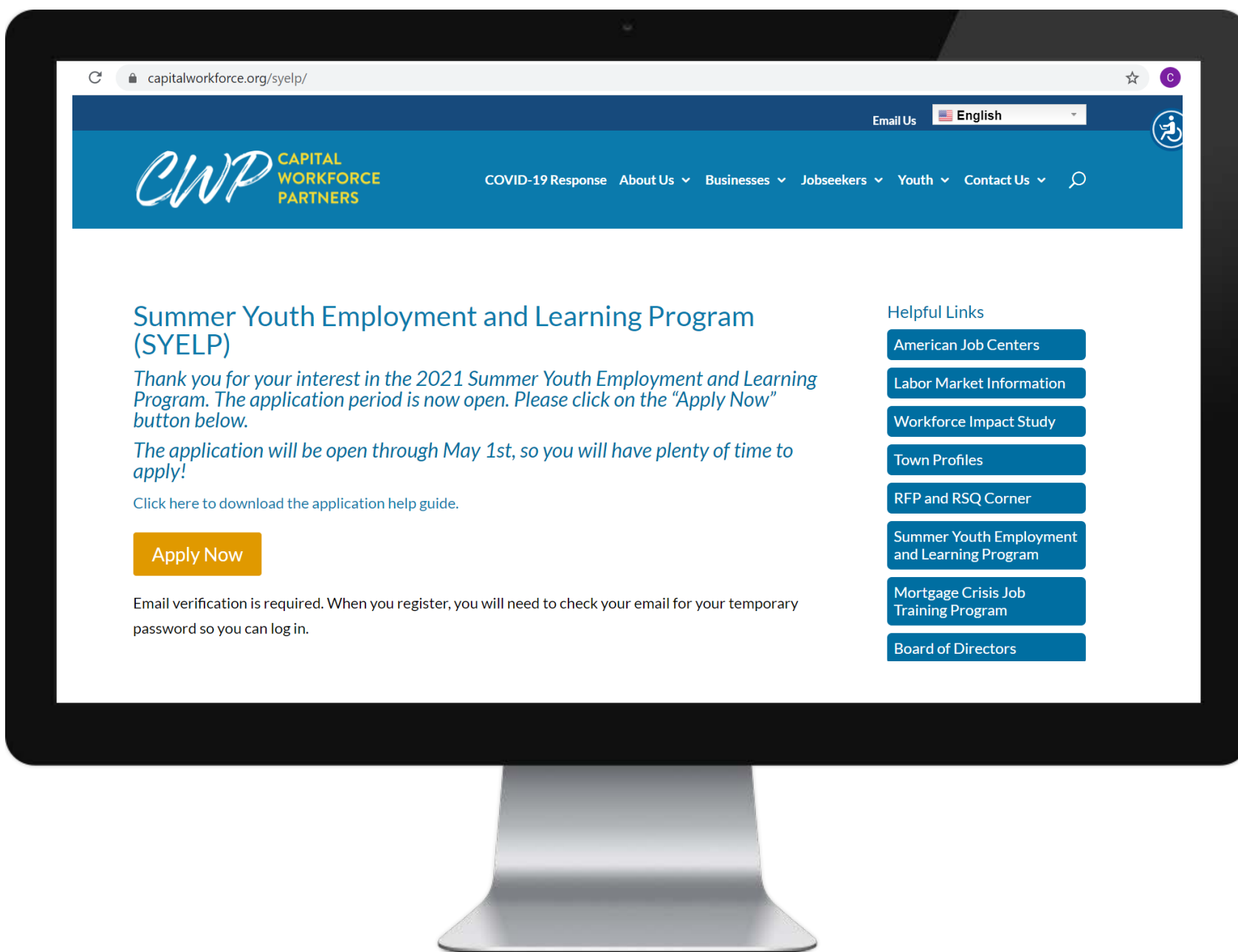
- Youth which comprises on-track juniors and graduating seniors in need of postsecondary supports and work opportunities
- Provides youth with career competency development and the opportunity to learn skills-based training
- Pay youth a wage – minimum wage for 120 hours of work (\$1,440)
- They have real-world work experiences that offer exposure to career paths

Worksites Available for Youth

- Many different types of worksites are available, and these worksites are COVID-19 safe
- Municipalities
 - City of Hartford-Department of Family, Children and Youth and Recreation Services (DFCYR)
- Agricultural
 - The Pond House
- Child Care
 - CRT, Women's League, and Vernon
- Community Organizer/Non-profits
- Landscaping
- Manufacturing/Construction
- IT
- Law Firms
- Hospitals
 - Trinity Health
- Culinary
- Accounting/Financial/Insurance

1. Go to www.capitalworkforce.org to find the youth employment portal.
2. Youth will get an email that confirms that their pre-application is complete or if youth are missing any documents, they will also be informed via email.
3. There is an option to save the pre-application if a youth wants to complete the pre-application in parts.
4. The pre-application takes roughly 20 minutes to complete.
5. It is cellphone/mobile device friendly, and pictures of documents can be uploaded directly from the mobile device.
6. Once the pre-application is submitted, providers will reach out to youth to perform the intake process.

Pre-application deadline is May 1, 2021.



Summer Youth Employment and Learning Program (SYELP)

Thank you for your interest in the 2021 Summer Youth Employment and Learning Program. The application period is now open. Please click on the "Apply Now" button below.

The application will be open through May 1st, so you will have plenty of time to apply!

[Click here to download the application help guide.](#)

[Apply Now](#)

Email verification is required. When you register, you will need to check your email for your temporary password so you can log in.

Helpful Links

[American Job Centers](#)

[Labor Market Information](#)

[Workforce Impact Study](#)

[Town Profiles](#)

[RFP and RSQ Corner](#)

[Summer Youth Employment and Learning Program](#)

[Mortgage Crisis Job Training Program](#)

[Board of Directors](#)



Bloomfield Public Library:
SYELP Participant

Key Takeaways

- **Program runs July 1 - August 31, 2021**
- **Pre-application deadline is May 1, 2021**
- www.capitalworkforce.org
- Safe work environment adhering to State of CT COVID-19 guidelines
- Virtual and in-person safe learning
- Mental health supports
- Opportunities extending past the summer – HSIP (Hartford Student Internship Program)
- Youth will be paid wages/stipends

Q & A

For additional comments or questions,
please contact:

Sashauna Stewart

Youth Employment Coordinator

SYELP@capitalworkforce.org



Community Renewal Team: SYELP Participant