



Board of Directors Meeting
January 29, 2020 at 8:00am
CWP One Union Place. Hartford CT

Attendees: Bettina Armour, Bill Bishop, Terry Borjeson, Sheldon Bustow, Jon Colman, Jennifer DiBella, Renata Dixon, Paula Gilberto, Lindy Lee Gold, G. Duncan Harris, Eric Hoepfner, Mike Komaromi, Richard McGeary, Fiona Mohring, Phillip Montgomery, John Nimmons, Tracy Nixon-Moore, Susan Pierson, Jonathan Richmond, Jonathan Simoneau, Tom Mongellow, Joseph Toner, Stephen Vaughan, and Lyle Wray

Staff: Alex Johnson, Kim Staley, Jim Boucher, Rich Pearson, Susan Mertz, Julie Geyer, Julie Watson, Summer Gomes, Michelle Fuhrman, Mohamed Chaouki, Dan Garewski, Vanessa Pacheco and Liz Saunders

Guests: Nancy Curran – Wheeler Clinic, Marybeth Peacock – Inter-Community, and Jim Spafford

Absent: Todd Andrews, Sandy Mello and Dan Tapper

Chairman Thomas Mongellow called the meeting to order at 8:06am

Chairman Mongellow thanked everyone for attending. Introductions of those in attendance and on the phone were made. Chairman Mongellow stated that the Capital is busy looking at different bills. CAP has started meetings with Matt Ritter in support of our CT Apprenticeship Initiative Plan submission. The Speaker of the House Joe Aresimowicz has been very supportive of our work. Anyone who would like to help at the State Capital is encouraged. Lindy Lee Gold suggested drafting a letter of support which can be emailed to all the Board members.

MISSION MOMENT: Kimberly Staley/Dan Garewski – REACH (Re-employment Alliance for Careers in Health)

Kimberly opened the Mission Moment giving a description of the Project. REACH works in partnership with MACH (Metro Hartford Alliance for Careers) to support long-term unemployed, under-employed and incumbent workers. This was a \$6.7 million federally funded grant through US DOL. The program ran from November 1, 2014 through October 31, 2019 with a focus on Registered Nurses, other clinical support positions, and IT positions supporting healthcare. A short video was shown to the group which was narrated by Sheldon Bustow. Dan Garewski spoke on the participants served which was 650 on a goal of 300 with the highest impact to the 25-34-year-old age group. OJT (On the Job Training) was 284 on a goal of 225 with 90% of those served retained. Participants who received new employment was 336 on a goal of 245 with an hourly wage of \$27.36. Joe Toner asked were these individuals placed in a minimum wage job and the answer was no not a single placement was at minimum wage. Paula asked how we were able to get placements out of our region and Dan responded that the grant was coordinated between all the WDB's as it was federally funded. It was also mentioned why Trinity Health, CT Children's Hospital and Hartford Hospital were not involved and the response was these hospitals are big supporters in our MACH program and were not looking to hire new nurses. There will be a summary of the program and the ROI for the grant will be presented at the March meeting.

Consent

- November 20, 2019 Minutes
- Approve Financial Reports
- Approve SYELP Contractor Certification Recommendations

Outcome: Jon Colman made a motion to approve all the items under Consent. Lindy Lee Gold offered a second. All were in favor; Paula Gilberto abstained from voting on the minutes as she was not in attendance at the last meeting; none opposed; the motion carried.

Committee Updates -

Executive: Emergency President/CEO Succession Plan - Alex Johnson

Alex Johnson outlined the highlights of his Emergency President/CEO Succession Plan in the event of an extended absence by the President/CEO. This plan was reviewed by the Executive Committee. The CAO would work with the



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Chairman of the Board and the Executive Committee would be charged with implementing the plan and reporting to the Board in the event of an extended absence of the President/CEO. There were a few questions referencing what would happen if both the President/CEO and the CAO were both out at the same time. What is considered a temporary absence? Does the CAO automatically assume the responsibility? The response was yes but the Executive Committee would go to the Board to make it official. It was agreed that the wording would be changed to reflect “to assume unless he/she is not available to do so”.

Outcome – A motion was made by Lindy Lee Gold and seconded by Duncan Harris to accept the plan with the revised wording. All were in favor; none opposed; the motion carried.

Legislative Priorities: Alex Johnson

Alex outlined each of the Legislative Priorities for 2021 detailing each of them. Chairman Mongellow spoke on #5 which is to Sustain the Jobs Funnel at \$150,000 and recapture the money that was lost in budgeting last year raising it to \$300,000. Joe Toner spoke on his displeasure that the CT Apprenticeship Initiative did not include more funding directed to Construction. Alex said he would take this under advisement. Alex stated that he expects this body to speak freely. Joe has a passion for his work and what he supports, and that Alex didn't find Joe's comments offensive. Terry Borjeson spoke on his involvement with Goodwin University and an upcoming meeting with Mark Leclair.

Outcome – A motion was made by Lindy Lee Gold and seconded by Bettina Armour to accept the Legislative Priorities as written except for changing #5 to raise the dollars to \$300,000. All were in favor; none opposed; the motion carried.

Governance -

Ad-Hoc – The Governance Ad-Hoc Committee has been formed. The first meeting will be held on Tuesday February 11, 2020 here at CWP. A copy of the consultant's Bio was included for everyone her name is Devon Dabbs from Fio Partners. We are looking to ensure that we are a Best Practice Organization.

One Stop Services – A handout was included in the meeting package about the proposed relocation of the Hartford American Jobs Center.

President & CEO Report – Alex Johnson reported

Governor's Workforce Council Update – Alex reported that he will be attending a half day meeting on Thursday January 30, 2020 and will update the Board at the march meeting unless there is anything urgent that needs immediate attention.

CTAI (CT Apprenticeship Initiative) – Alex mentioned that the RFP was released on 1-6-20 and we are required to submit our plan by 2-6-20. Alex stated there are several requirements with the grant that must be followed, and the guidelines are very clear. We need to include Labor market review and construction did not see the same growth as manufacturing and healthcare. It was reiterated by the group that we need to press hard for additional funding for the Jobs Funnel and Construction. The issues are with the legislation not us.

Outcome – A motion was made by Jon Colman and seconded by Duncan Harris to move acceptance of the plan. All were in favor; none opposed; the motion carried.

Chairman Mongellow called for a motion to adjourn at 9:47am. Bettina Armour made the motion which was seconded by Jonathan Richmond. All were in favor; none opposed; the motion carried.