JOB DESCRIPTION

Aquiline Drones (AD) seeks to fill the role of Chief Manufacturing Officer (CMO) at its downtown Hartford drone production facility. This executive position will be responsible for leading all Manufacturing Operations activities for AD. In the present role, the CMO will report directly to the Chief Executive Officer.

The CMO will work alongside the CEO in ensuring rapid growth of the business and will have the responsibility for achieving AD’s performance targets and executing on manufacturing and operational capabilities to match sales activity. The CMO will be responsible for all aspects of AD’s manufacturing operations and will develop and optimize the organizational capabilities to match AD’s strategy and growing scale. The CMO will be a key member of AD’s senior executive team and contributor to AD’s overall strategy.

The CMO’s primary objective will be to ensure the efficient and effective operations across AD’s continuum of drone manufacturing and production facilities. The candidate sought must excel in a fast-paced drone production environment and be able to quickly learn the technical nature of AD’s product portfolio and understand the needs of AD’s rapidly growing customer base.

DUTIES AND RESPONSIBILITIES

- Oversee all manufacturing operations across AD’s operating locations
- Plan and prioritize customer, employee and manufacturing requirements and implement such plans
- Implement methods to inspect, test and evaluate drone product and production equipment
- Ensure that products adhere to quality standards
- Prepare reports by collecting, analyzing, and summarizing data
- Work according to deadlines for the delivery of manufactured drones
- Train and manage technical staff in production practices and related quality assessment
- Track drones through the manufacturing process to guarantee that each part of the process is correct and consistently executed
- Perform detailed and recorded inspections of final products to ensure drones are up to industry and company standards
- Eliminate/Redesign products that do not meet high quality standards

COMPETENCIES

- Excellent leadership skills, including the abilities to set goals, motivate and manage conflict
- Effective communication skills, including writing, speaking and active listening
- Great interpersonal skills
- Good project management skills, including strong decision-making, problem-solving and strategic planning abilities
- Exceptional time management and organization skills
• In-depth understanding of industry and company best practices for quality in the manufacturing process
• Familiarity with bookkeeping, inventory control practices and logistics
• Comfortable using quality management software and other organizational computer applications (ex. Oracle and SAP)
• Physical strength, stamina, and the ability to walk or stand for long periods of time

SUPERVISORY DUTIES

• Engineers, Specialists, Supervisors and Technicians within the manufacturing environment

WORK ENVIRONMENT

This job operates in a professional office environment and routinely uses standard office equipment. The role of Chief Manufacturing Officer requires physical strength and the ability to walk or stand for long periods of time. It includes standard office functions such as moving files, opening filing cabinets and bending or standing, as necessary. Traveling may be required for this position up to 20% of the time. This position requires the direct supervision of others.