



Board Minutes 3-27-19

Attendees: Todd Andrews, Bill Bishop, Terry Borjeson, Sheldon Bustow, Jon Colman, Renata Dixon, Paula Gilberto, Lindy Lee Gold, Eric Hoepfner, Mike Komaromi, Richard McGeary, Thomas Mongellow, John Nimmons, Susan Pierson, Jonathan Richmond, John Simoneau, Dan Tapper, Joseph Toner and Lyle Wray

Staff: Alex Johnson, Pamela Tonello, Jim Boucher, Rich Pearson, Denise Marois, Tim Blonsky, Randy Rickets, Summer Gomes and Liz Saunders

Excused: Ana Alfaro, Bettina Armour, Jim Lombella, Sandy Mello,

Guests: Nate Quesnel, Craig Outhouse, Jean Riley, Lynn Racik, Lynda Prigodich (Atlas Stamping) and Zeke Lehrer (Spartan Aerospace) Briana Cruz and Quincy Scotland (students)

Chairman Thomas Mongellow called the meeting to order at 8:02am

Chairman Mongellow thanked everyone for attending and asked everyone to introduce themselves. Recognition was given to Denise Marois the new Youth Services Manager at CWP. Welcome to Denise.

Mission Moment – Synergy Pre-Apprenticeship Program – Pamela Tonello

Pamela gave a brief overview of the Synergy Pre-Apprenticeship Program. She introduced Craig Outhouse Principal of Synergy High School in East Hartford who spoke to the group and explained the program. There was a brief period of questions and answers before the employers spoke. Luke Lehrer, Special Projects Manager from Spartan Aerospace and Lynda Prigodich, CEO of Atlas Stamping and Manufacturing each gave an overview of the program at their respective companies. Briana Cruz and Quincy Scotland both students at Synergy High School spoke to their involvement in the program and the importance of the program in their lives.

Consent

- January 30, 2019 Minutes
- WIOA Transfer of Funds from Dislocated Worker to Adult
- Financial Reports

Outcome: Lindy Lee Gold made a motion to accept the minutes as written, Jon Colman offered a second. Paula Gilberto abstained as she was not in attendance at the last meeting; all others were in favor; none opposed; the motion carried.

A motion was made by Jon Colman and seconded by Sheldon Bustow to accept the remaining items under consent. All were in favor; none opposed; the motion carried.

President & CEO Report – Alex Johnson

President Johnson stated that he gave written testimony to the state's appropriations committee and a copy of that is included in your meeting package. Alex mentioned that the Second Chance Program is recommended for a significant decrease in funding over last year by \$1 million. This will mean less training and challenging us to extend our reach to our partners. Joe Toner, President of the Hartford Building Trades Council has been key and working diligently with us. Last week we had a conversation with Rep. McGee working on a pre-release program with individuals making it a seamless transition from release to work. Summer Youth Employment Program is consistent with last years funding at \$4million however we would like to see \$5 million. Jobs First Employment is flat funded.

HIGHLIGHTS DOCUMENT - Included with your meeting materials is a document highlighting our successes since our last meeting in January. As we prepare for the announcement of the CTAI we are looking to convene the group very soon. It was also mentioned that the AJC at Goodwin College will be opening very soon and the Tunxis site is going very well. Students and residents are now using the Bristol site.

Innovation in America's Workforce: The Crucial Role of Federal Investments – Alex was invited to represent CWP on a panel of national workforce leaders presenting to Washington DC Congressional Hill leaders on March 26th on this

topic. With the re-authorization of WIOA up next year he was helping to lay the groundwork and highlight successes and provide information. An overview of this is included in your meeting packet.

Committee Reports:

Development Committee – Jim Boucher reported

Website/Branding Update – Jim included in the meeting packet and displayed for those in attendance mock landing pages for the new website which includes several sample logos. The group agreed that out of the logos presented they like the first one best but would like to see additional options. The group thought it was a step in the right direction. Other suggestions were to ensure that we know the quality of the translation under the language tab and the optimization of viewing on mobile devices, perhaps shrink the header and put additional links on landing page, eliminate the dates under local impact, ensure that the analytics are trackable such as where people are coming from, what they are looking for, how much time they spend, etc. Goal is to display at the Annual meeting.

Annual Meeting – We will be holding our Annual Meeting again at the Hartford Club on Friday June 21, 2019. Our budget for this event is between \$11,000 - \$15,000. We are looking for support to help us cover our costs and have included an event sponsor form in your meeting packet. The Development Committee will be making calls to those who have sponsored in the past.

Social Enterprise Project – Jim spoke on our social enterprise accelerator initiative and that we were not selected as a finalist despite submitting a strong proposal. We will be meeting with No Margin No Mission in the next few days. We will look to expand our mission and how we proceed in developing an LLC on what fits us best. There was a lengthy conversation with pros and cons. The group was reminded to be sure we have provisions in the by-laws if we are to move forward with this venture.

Outcome: We will be following up with the consultants on this project and will continue to have discussions.

Executive Committee – Chairman Thomas Mongellow

Federal /State Legislative Update - Chairman Mongellow mentioned that Alex did a great job representing all the Workforce Boards while he was in DC. Alex has been asked to return to provide testimony. This was a very positive opportunity on the national level. Chairman Mongellow will be in DC next week speaking to Joe Courtney.

SYELP Contractor Approval – Chairman Mongellow asked for a motion to accept the recommendation.

Outcome: A motion was made by Paula Gilberto and seconded by Lindy Lee Gold to empower the Executive Committee to approve managements recommendation for the Re-certification of providers on behalf of the board. All were in favor; none opposed; the motion carried.

Governance Committee – Sheldon Bustow reported

New Member Recruitment – Sheldon stated that the Governance committee members have been busy speaking to individuals regarding board recruitment. We have a few board members who will be stepping down. Alex is following up with Mark Jacobs. It was suggested to hold off on who will assume lead as the Community College rep. but keep in mind we need to present a slate to the consortium at the May meeting. A suggestion to check with the Hartford Business Journal under 40 group.

At 9:37a.m. Chairman Mongellow thanked everyone for attending and asked for a motion to adjourn. Lindy Lee Gold made a motion to adjourn which was seconded by Paula Gilberto. All were in favor; none opposed; the motion carried.