



**Capital Workforce Partners** (CWP) is one of five regional workforce development boards in the state. Its purpose is to close the gap between job seeker skills and business needs, and its mission is to leverage public and private resources to produce skilled workers for a competitive regional economy in 37 municipalities within North Central CT.

**Services Provided to Windsor, Connecticut by Capital Workforce Partners  
July 1, 2016 – June 30, 2017**

**Adult Career Services**

**Services Overview 2016/2017 – 557 Individuals Served**

Overview	Program(s)	Individuals Served
<ul style="list-style-type: none"> <li>CWP oversees the operation of four in the regional American Job Centers in partnership with the State Dept. of Labor and other state agencies.</li> <li>These centers provide job seekers with a full array of career services.</li> </ul>	• Self-directed career services	365
	• Workforce Innovation and Opportunity Act (WIOA)	65
	• Jobs First (Welfare to Work)	105
	• Second Chance ex-offender re-entry program	7
	• REACH (H1B)	2
	• STEP UP	3
	• Jobs Funnel	7
	• Mortgage Crisis Job Training Program	3

**Business Services**

**Services Overview 2016/2017 – 30 Businesses Served**

Overview	Partnership Sector Focus	Businesses Receiving Service*
<ul style="list-style-type: none"> <li>Business Services helps businesses find the talent they need by connecting businesses to a large pool of job-ready talent, and act as a conduit to workforce related resources.</li> <li>Employer-focused programs and services help businesses find the skilled people they need to help support and/or grow their business.</li> </ul>	<ul style="list-style-type: none"> <li>CWP convenes partnerships comprised of business leaders in three key sectors: healthcare, manufacturing, and construction.</li> <li>These business-led groups ensure that CWP and the workforce system are preparing job seekers to meet current and future business needs.</li> </ul>	30

\* Includes businesses that have received hiring subsidies and hired CWP's customers.

**Youth Services**

Capital Workforce Partners' Youth Programs provide resources to prepare youth and young adults ages 14 to 24 for careers and self-sufficiency through work experiences and training.

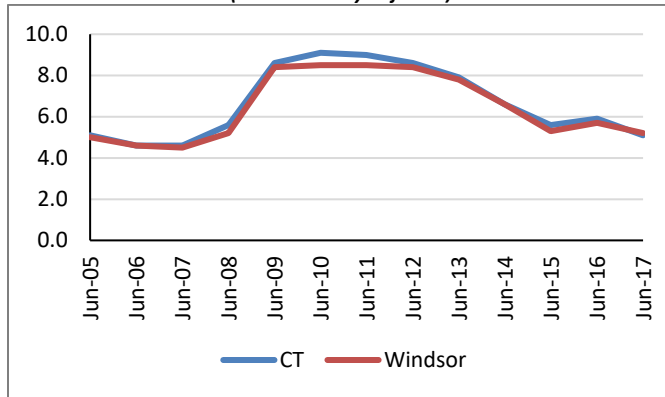
**Services Overview 2016/2017 – 33 Youth Served**

Program	Number Served
• Summer Youth/Year-Round Internship Program	25
• Opportunity Youth Programs	8

## Demographic and Workforce Overview

### Unemployment Rates And Median Household Income

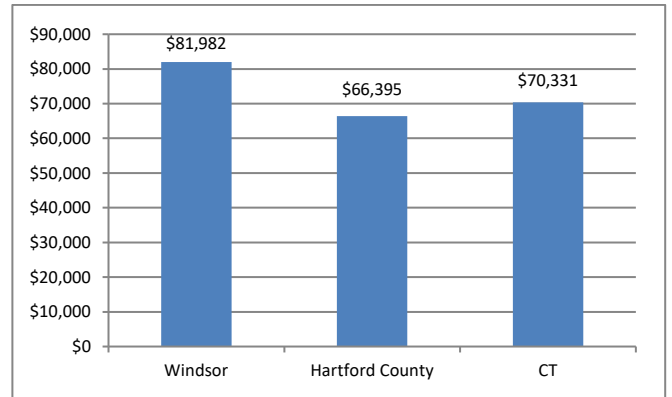
**Unemployment Rate  
2005 – June 2017**  
(not seasonally adjusted)



Source: CT Dept. of Labor

Over the past twelve years, from 2005 to 2017, the unemployment rate in Windsor has been consistently in line with that of the state.

**Median Household Income  
2015**



Source: US Census Bureau American Community Survey

The median household income is \$81,982; this is nearly \$16,000 more than the county, and over \$11,000 more than the state.

### Labor Market Profile – June, 2017

	Windsor	% of Hartford County	Hartford County
Total Population	29,095	3.2%	896,943
Labor Force	16,994	3.5%	486,467
Employed	16,112	3.5%	460,606
Unemployed	882	3.4%	25,861
Unemployment Rate (1)	5.2%	NA	5.3%
Labor Force Participation Rate	71.4%	NA	67.1%

(1) not seasonally adjusted

Source: US Census Bureau; CT Dept. of Labor

### Major Employers

Alstom Power Inc.	Stop & Shop Supermarket
Stanadyne Corp.	Valassis Direct Mail Inc.
Konica Minolta	Permasteelisa North America
Voya Financial	Loomis Chaffee School
Amazon Fulfillment Center	

Source: CT Dept. of Labor; CT Data Collaborative



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