



Annual Report



July 1, 2011–June 30, 2012





Top Ten Achievements

2011-2012

9

Applied, for and was awarded a \$500k Walmart Foundation grant for summer youth employment as one of only seven cities nationally, and the only Workforce Board in the select group.

10

Funded, developed and launched the www.careercompetencies.org website to provide broader and easier access to the *CWP Career Competency* learning model.

8

Helped to launch a \$10 million, state-funded Step Up Program within a short timeframe and are continuing to exceed target goals for our region.



7

Executed an agreement with the Hartford Public Library to create a CTWorks One Stop satellite in its downtown branch that will increase access to services.

6

Executed an agreement with Hartford Public Schools to create an integrated and universal internship program for its Capstone requirement to include an employer engagement strategy.



5

Developed a strategic governance structure to implement the regional Adult Literacy Plan that is designed to result in long lasting statewide systematic changes.

2

Expanded Jobs Funnel program region wide and created innovative and comprehensive construction project inventory that identified over \$6 billion in construction projects.

4

Retained funding for key, existing workforce development programs and secured some funding increases as a result of successful legislative outreach efforts.

1

Secured almost \$9 million in federal, state and local philanthropic grants, almost doubling projected target to fund workforce development initiatives critical to business, individuals and economic development in our region.

3

Implemented a One Stop redesign model, consolidated services contracts to one and installed a fiber optic system that has lowered operating costs, increased efficiency and improved customer service delivery.



Triumphs 2011-2012

"Taking the voyage from one place in life to another may be rough, but sometimes you're grateful that you did it."

CTWorks/Incumbent Worker Training Program/STEP-UP *Environmental Office Solutions*

Environmental Office Solutions (EOS) took advantage of CTWorks' recruitment services and Incumbent Worker Training to expand and improve their services securing their niche and making them more competitive.

Year Round Summer Youth Programming & Youth Employment and Learning Program *Trisana Spence*

Trisana was able to obtain two jobs through the Blue Hills Civic Association this summer. Her first job was at the Freeman Law Firm in Hartford which was a continuation



from an opportunity offered to her through Capital Workforce Partners year-round programming. The other was at Leadership Greater Hartford. "I am very grateful for all the things you are doing and the opportunities and internships that you give to us! I am a straight A student and I still plan on becoming a lawyer," she said.



Mortgage Crisis Job Training Program *Candice and Santos Figueroa*

In January 2011, my boss partially laid me off due to lack of work. We no longer made enough to meet our expenses. The bank was looking to foreclose on our house. Through this initiative, both of us were set up with training programs and referred to CHFA to see if we were eligible for FEHLP.

We were approved and our house was saved. Santos completed his training with two computer certifications. Finally, Santos received that call. Within two weeks he was back to work at the IT job he had always wanted.

The most important thing for us is that the future actually looks brighter. We can't thank Capital Workforce Partners, the FELP program, Ryan Barry, Rose Sbalcio or Jerry Morgan enough!

Workforce Investment Board Members 2011-2012

Ram Aberasturia
CT Dept. of Labor

Elizabeth Begley
I Care Management

Scott Bertrand
Enfield Housing Authority

Kathleen Bishop
United Healthcare

John Boyd
Fuss & O'Neill Technologies, LLC

Kathleen Buckley
Consultant

Sheldon Bustow
Hospital for Special Care

Stephen Cassano
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Karen Chadderton
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Connecticut

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Eastern Connecticut Health Network

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CT State Department of Education

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CT Department of Economic and
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Cheryl Holmes-Nagel
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Kim Hostetler
Connecticut Hospital Association

Jason Howey
OKAY Industries, Inc.

Clarke King
AFSCME Local 1716

Michael Knipper
The Hartford

Erin Lamanna
Pepperidge Farm, Inc.

Tom Mongellow
CT Bankers Association

Rick Mullins
CCSU, Institute of Technology & Business
Development

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Michael Polo
AdChem Manufacturing Technology, Inc.

William Putt
CCT Telecom Holding Limited

Niobis Queiro
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CT Bd. of Education Services for the Blind

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Lyle Wray
Executive Director
Capital Region Council of Governments

* Indicates Executive Committee Members

7/1/2011–6/30/2012 Capital Workforce Partners Resource Report

Allied Health Sector

H1-B Technical Training Grant	USDOL	\$157,768
Total Allied Health		\$157,768

Hartford Jobs Funnel Initiative

Weatherization Assistance Program	OWC	\$180,425
Jobs Funnel Initiative	OWC	175,000
Green Jobs Funnel Initiative	USDOL	166,553
Hartford Construction Jobs Initiative	USDOL/OWC	118,750
Hartford Jobs Funnel	HFPG	45,529
Hartford Jobs Funnel Retention Specialist	HFPG	34,745
Other	Other	7,727
Total Hartford Jobs Funnel Initiative		\$728,729

Manufacturing Sector

STEM Grant	Eastern CT Workforce Investment Board	\$65,469
SMART Grant	State of CT- Board of Trustees of Community Technical Colleges	17,679
SOAR Initiative	State of CT- Board of Trustees of Community Technical Colleges	12,038
Total Manufacturing Sector		\$95,186

Adult Services

Jobs First Employment Services	CTDOL	\$5,139,970
Workforce Investment Act- Dislocated Worker Services	USDOL	2,394,665
Workforce Investment Act- Adult Services	USDOL	2,035,956
Mortgage Crisis Job Training Program	The Workplace, Inc.	825,643
National Emergency Grant	USDOL	258,143
State Energy Sector Partnership Grant	OWC	152,865
Incumbent Worker Training (IWT)	CTDOL	98,164
Retention Specialist	HFPG	75,000
PY09 Carl Perkins Federal Incentive Funding (IWT)	USDOL	66,000
STRIVE program	Career Resources, Inc	62,000
Adult Education Services	CT Department of Education	59,971
I-Best Project for the Capitol Region	HFPG	56,870
Adult Education Redesign	HFPG	54,654
Step Up	CTDOL	29,776
Adult Literacy Plan	OWC	1,936
Total Adult Services		\$11,311,613

Youth Services

Workforce Investment Act- Youth Services	USDOL	\$2,238,356
Summer Youth Employment and Learning Program	City of Hartford	1,473,946
Youth Employment and Training Program	CTDOL	1,137,500
Summer Youth Employment and Learning Program	HFPG	335,368
City of Hartford Internship Program (CHIP)	City of Hartford	154,946
Youth Employment and Training Program	HFPG	150,000
Youth Initiative- BRS	OWC/BRS	108,696
Career Competency Initiative	HFPG	84,674
Career Connections Program	Travelers Foundation	56,347
High School Graduation Initiative	Hartford Board of Education	53,450
Summer Youth Employment and Learning Program	American Savings Foundation	50,000
Career Competency Youth Development Project	USDOL-Earmark	37,774
Future Workforce Investment System of New Britain	Community Foundation of Greater New Britain	18,653
Summer Youth Employment and Learning Program	People's United Community Foundation	10,000
Career Connections Program	Aetna Foundation	10,000
Career Competency Initiative	Travelers	10,000
Career Competency Initiative	The UPS Foundation	10,000
Career Connections Program	Bank of America	5,000
Summer Youth Employment and Learning Program	Rich Pearson	3,000
Career Connections Program	NewAlliance Foundation	1,000
	Total Youth Services	\$5,948,710

Other Grants

Technical Assistance & Resource Program Grant (SAMA)	CTDOL/ OWC	\$570,000
Workforce Initiative Grant	OWC	533,138
WIA Incentive Award PY2009	CTDOL	53,040
Workforce Solutions Collaborative of Metro Hartford	Workforce Solutions Collaborative of Metro Hartford	85,112
Workforce Development Grant	OWC	205,000
Misc Other		31,231
	Total Other Grants	\$1,477,521
	Total Funding FY12	19,719,527

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