

East Hartford Profile



Capital Workforce Partners is one of five regional workforce development boards in the state, established under the federal Workforce Investment Act (WIA) of 1998 and reauthorized in 2014 under the Workforce Innovation and Opportunity Act (WIOA). Its mission is to leverage public and private resources to produce skilled workers for a competitive regional economy in 37 municipalities within North Central CT. A consortium of the region’s chief elected officials appoints representatives to the board of directors from private sector business, education, labor, and public groups.

Services Provided to East Hartford, Connecticut by Capital Workforce Partners July 1, 2015 – June 30, 2016

Adult Career Services



Capital Workforce Partners oversees the operation of four American Job Centers in the region in partnership with the State Dept. of Labor and other state agencies.

These centers provide job seekers with a full array of services including:

- ❖ Job referrals
- ❖ Career workshops
- ❖ Job development
- ❖ Online training
- ❖ Individual training scholarships
- ❖ Individualized career guidance
- ❖ Recruitment events

Services Overview 2015/2016 – 1,212 Individuals Served	
American Job Center Services, including Workshops	941 customer visits for self-service, workshops or 1-1 support
Adult Individual Training Accounts	10 individuals received Individual Training Scholarships
Workforce Innovation and Opportunity Act (WIOA) Low Income Adult or Laid Off Workers	108 registered customers
Jobs First individuals engaged in job search and subsidized employment activities	163 participants

Youth Services

Capital Workforce Partners’ Youth Programs provide resources to prepare youth ages 14 to 24 for careers and self-sufficiency. Town wide services include:

163 Work Experiences and Training for Youth 14 - 24

Youth	2015-16 Served
Summer Youth	143
Opportunity Youth Programs	17
Hartford Student Internship Plan	3

Specialty Services and Sector Focused Services

Mortgage Crisis Job Training Program

Helps borrowers who are behind on their mortgage payments keep their homes, and helps them gain the skills they need to earn more money and become financially stable.

- ❖ 6 individuals received training scholarships.

Healthcare Careers – Health Careers and REACH Projects

The Health Careers and REACH Projects provide funding to healthcare providers to support the hiring and training of healthcare workers, i.e., medical coders, IT professionals and nurses.

- ❖ 3 East Hartford job seekers who received On-the-Job Training in Nursing, Medical Coding and Health IT entered permanent employment.

Construction / Manufacturing - Jobs Funnel

The Jobs Funnel is a pre-employment preparation and job training service for area residents seeking employment in the construction fields, and serves as the model “Funnel” program for the state.

- ❖ 22 participants.
- ❖ 7 placed into employment.

STEP UP - Manufacturing and Subsidized Employment

Provides wage incentives for hiring unemployed adults. There is also a STEP UP program for Veterans.

- ❖ 16 previously unemployed East Hartford job seekers were hired by area companies.
- ❖ 5 East Hartford companies benefitted from wage incentives for the first 6 months’ employment; employees were from area towns.

Business Services

Capital Workforce Partners’ Business Services helps employers find the talent they need. Capital Workforce Partners’ Business Consultants:

- ❖ Are the conduit to workforce related resources
- ❖ Connect employers to a large pool of middle-skilled, job ready talent
- ❖ Serve as your workforce agent, expert and concierge

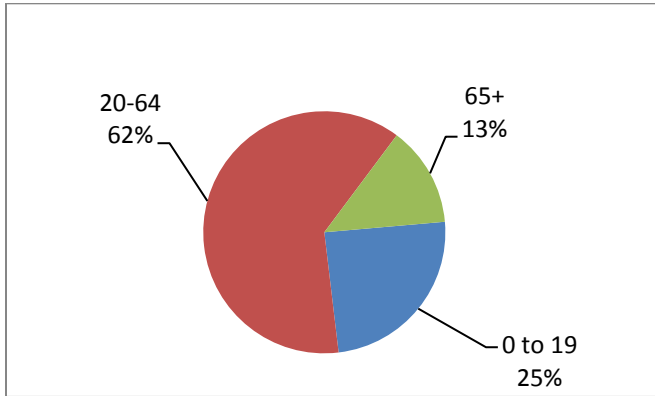
They provide recruitment assistance, job match services, custom and timely labor market information, training and wage incentives when available.

- ❖ 5 employers in East Hartford were engaged by Capital Workforce Partners’ Business Services.
- ❖ 3 businesses were assisted with job placement.

Demographic and Workforce Overview

AGE DISTRIBUTION AND DEMOGRAPHICS

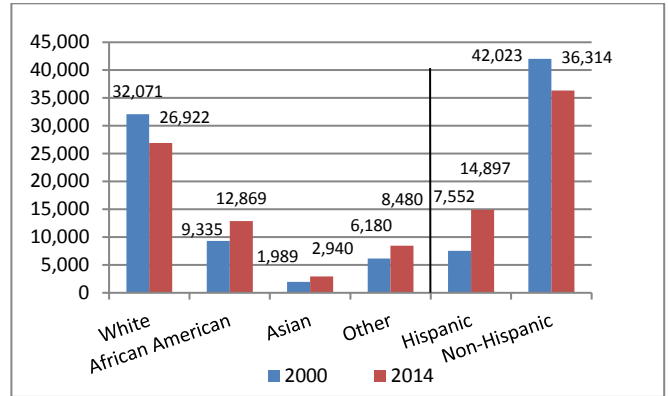
**Age Distribution
2014**



Source: US Census Bureau American Community Survey

The age distribution of the working population (20-64) in East Hartford is slightly higher than Hartford County and the state by about two percentage points. The median age is 39 years old.

**Racial/Ethnic Composition Change
2000 to 2014**

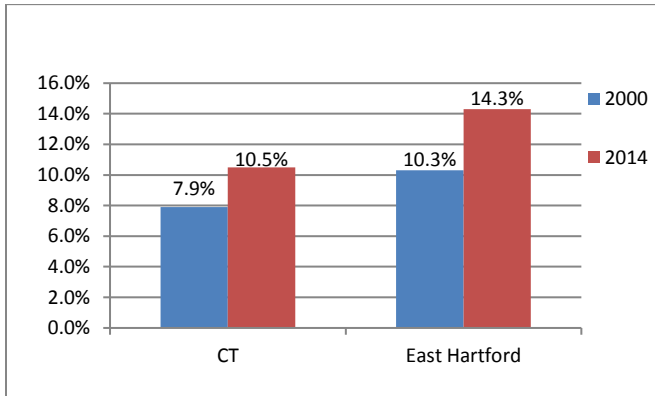


Source: US Census Bureau American Community Survey

The White and Non-Hispanic populations have decreased since 2000, both losing over 5,000 people. Non-White and Hispanic populations have increased by 14,130.

POVERTY AND EDUCATIONAL ATTAINMENT

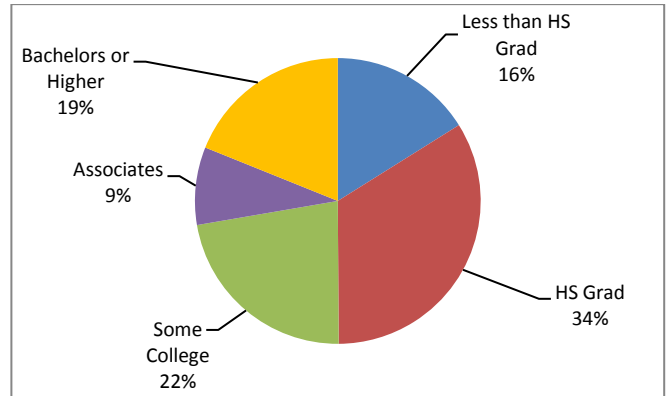
**Percent of Individuals with Income Below
Poverty Level
2000 to 2014**



Source: US Census Bureau American Community Survey

When compared to the state, the percent in poverty is nearly four percentage points higher for Individuals. East Hartford's poverty has increased by nearly four percentage points for individuals since 2000, and is higher than the state.

**Educational Attainment (aged 25+)
2014**

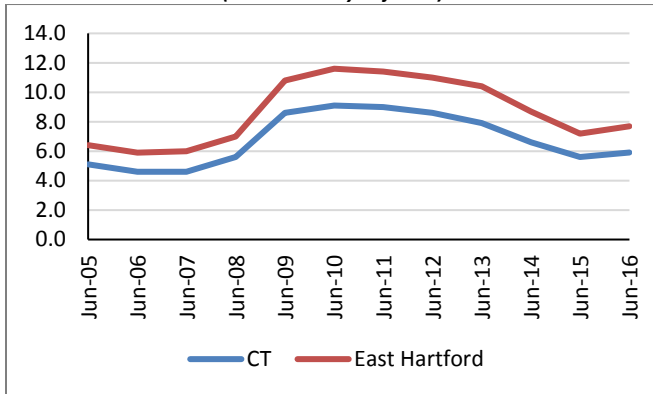


Source: US Census Bureau American Community Survey

Those with a Bachelors or Higher totaled 19 percent; this is 18 percentage points less than the state. Those with less than a high school diploma was 16 percent, which is six percentage points higher than the state.

UNEMPLOYMENT RATES AND MEDIAN HOUSEHOLD INCOME

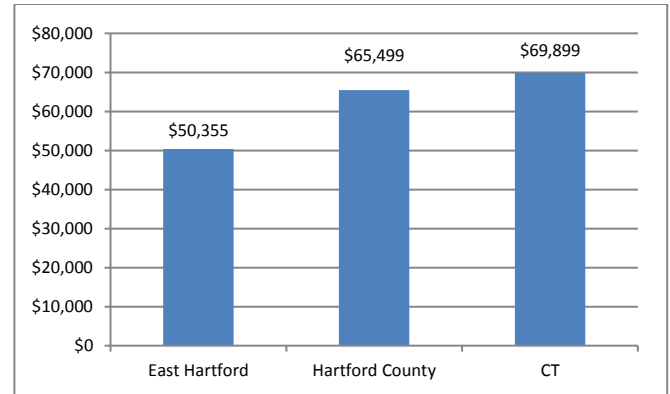
Unemployment Rate
2005 – June 2016
(not seasonally adjusted)



Source: CT Dept. of Labor

Over the past eleven years, from 2005 to 2016, the unemployment rate in East Hartford has been consistently about 1.5 to 2.5 percentage points higher than that of Connecticut.

Median Household Income
2014



Source: US Census Bureau American Community Survey

Median household income is \$50,355; this is \$15,144 less than that of Hartford County, and \$19,544 less than that of Connecticut.

LABOR MARKET PROFILE – June, 2016

	East Hartford	% of Hartford County	Hartford County
Total Population	51,211	5.7%	897,374
Labor Force	27,671	5.8%	477,895
Employed	25,534	5.7%	447,905
Unemployed	2,137	7.1%	29,990
Unemployment Rate (1)	7.7%	NA	6.3%

(1) not seasonally adjusted

Source: US Census Bureau; CT Dept. of Labor

MAJOR EMPLOYERS

Pratt and Whitney	Clearwater Paper Corp.
DTZ	Connecticut Natural Gas Corp.
Goodwin College	GH Berlin-Windward
United Technologies Research Center	Computer Sciences Corp.
Fremont Riverview LLC	Dunn Paper
East Hartford High School	

Source: CT Dept. of Labor; CT Data Collaborative



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