

Windsor Locks Profile



Capital Workforce Partners is one of five regional workforce development boards in the state, established under the federal Workforce Investment Act (WIA) of 1998 and reauthorized in 2014 under the Workforce Innovation and Opportunity Act (WIOA). Its mission is to leverage public and private resources to produce skilled workers for a competitive regional economy in 37 municipalities within North Central CT. A consortium of the region’s chief elected officials appoints representatives to the board of directors from private sector business, education, labor, and public groups.

Services Provided to Windsor Locks, Connecticut by Capital Workforce Partners July 1, 2015 – June 30, 2016

Adult Career Services



Capital Workforce Partners oversees the operation of four American Job Centers in the region in partnership with the State Dept. of Labor and other state agencies.

These centers provide job seekers with a full array of services including:

- ❖ Job referrals
- ❖ Career workshops
- ❖ Job development
- ❖ Online training
- ❖ Individual training scholarships
- ❖ Individualized career guidance
- ❖ Recruitment events

Services Overview 2015/2016 – 123 Individuals Served	
American Job Center Services, including Workshops	86 customer visits for self-service, workshops or 1-1 support
Adult Individual Training Accounts	4 individuals received Individual Training Scholarships
Workforce Innovation and Opportunity Act (WIOA) Low Income Adult or Laid Off Workers	28 registered customers
Jobs First individuals engaged in job search and subsidized employment activities	9 participants

Youth Services

Capital Workforce Partners’ Youth Programs provide resources to prepare youth ages 14 to 24 for careers and self-sufficiency. Town wide services include:

2 Work Experiences and Training for Youth 14 - 24

Youth	2015-16 Served
Summer Youth	1
Opportunity Youth Programs	1

Specialty Services and Sector Focused Services

Mortgage Crisis Job Training Program

Helps borrowers who are behind on their mortgage payments keep their homes, and helps them gain the skills they need to earn more money and become financially stable.

Healthcare Careers – Health Careers and REACH Projects

The Health Careers and REACH Projects provide funding to healthcare providers to support the hiring and training of healthcare workers i.e. medical coders, IT professionals and nurses.

Construction / Manufacturing - Jobs Funnel

The Jobs Funnel is a pre-employment preparation and job training service for area residents seeking employment in the construction fields, and serves as the model “Funnel” program for the state.

- ❖ 1 participant.
- ❖ 1 placed into employment.

STEP UP - Manufacturing and Subsidized Employment

Provides wage incentives for hiring unemployed adults. There is also a STEP UP program for Veterans.

- ❖ 1 previously unemployed Windsor Locks job seeker was hired by an area company.

Business Services

Capital Workforce Partners’ Business Services helps employers find the talent they need. Our Business Consultants:

- ❖ Are the conduit to workforce related resources
- ❖ Connect employers to a large pool of middle-skilled, job ready talent
- ❖ Serve as your workforce agent, expert and concierge

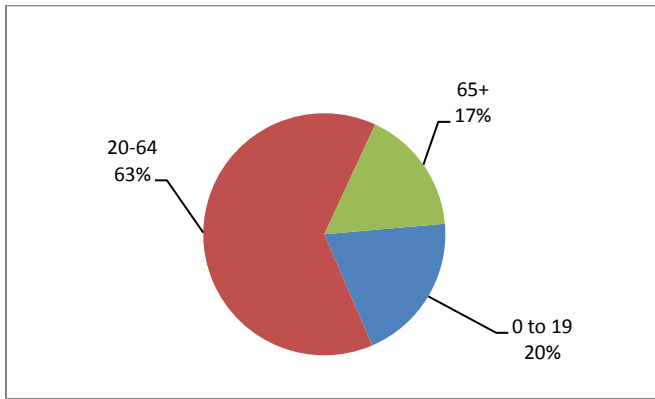
They provide recruitment assistance, job match services, custom and timely labor market information, training and wage incentives when available.

- ❖ 1 employer in Windsor Locks was engaged by Capital Workforce Partners’ Business Services.
- ❖ 1 business was assisted with job placement.

Demographic and Workforce Overview

AGE DISTRIBUTION AND DEMOGRAPHICS

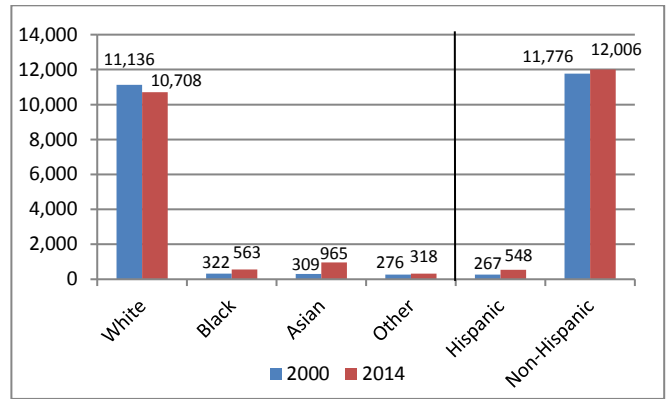
**Age Distribution
2014**



Source: US Census Bureau American Community Survey

The age distribution of the working population (20-64) in Windsor Locks is slightly higher than Hartford County and the state by about three percentage points. At 42, the median age is two years older than the county and state.

**Racial/Ethnic Composition Change
2000 to 2014**

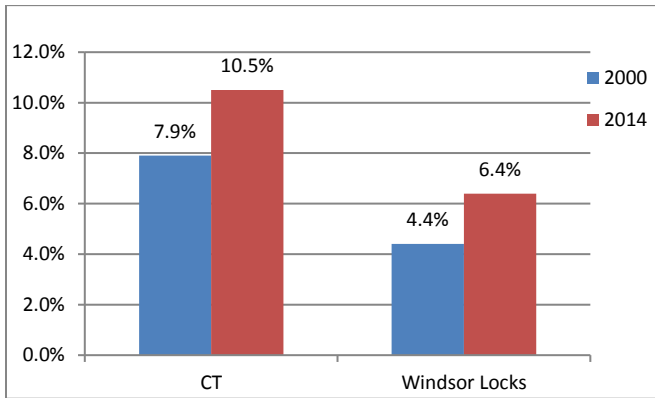


Source: US Census Bureau American Community Survey

The White population decreased slightly by about 400, while the Black, Asian, Hispanic and Non-Hispanic all increased in population. The Asian population tripled since 2000.

POVERTY AND EDUCATIONAL ATTAINMENT

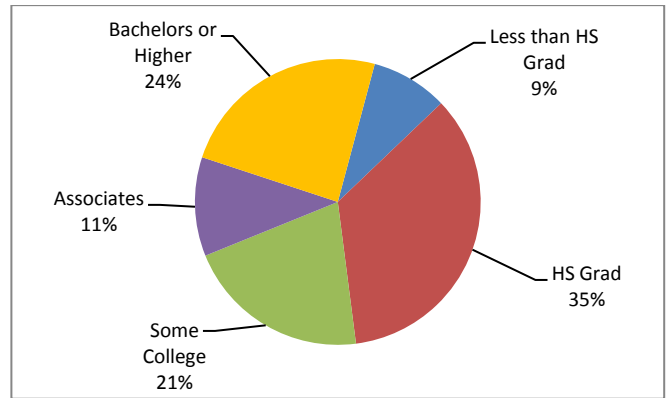
**Percent of Individuals with Income Below
Poverty Level
2000 to 2014**



Source: US Census Bureau American Community Survey

In 2014, at 6.4% for Individuals, the percentage in poverty is lower than the state; however, poverty has increased in Windsor Locks and the state.

**Educational Attainment (aged 25+)
2014**

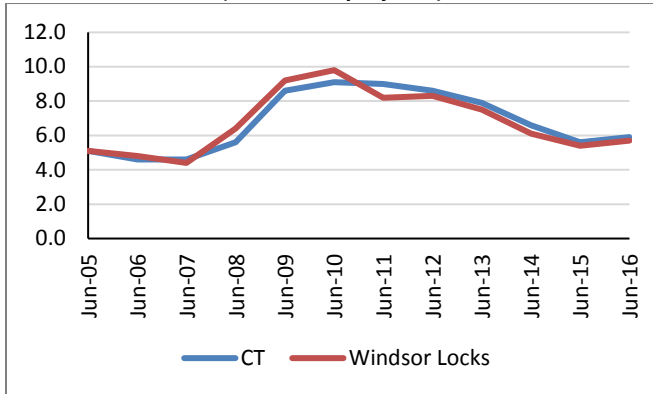


Source: US Census Bureau American Community Survey

Those with a Bachelors or Higher totaled 24 percent; this is nearly 13 percentage points less than the state.

UNEMPLOYMENT RATES AND MEDIAN HOUSEHOLD INCOME

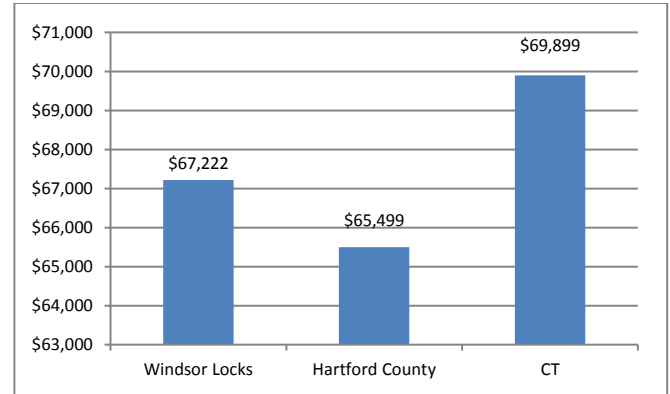
Unemployment Rate
2005 – June 2016
(not seasonally adjusted)



Source: CT Dept. of Labor

Over the past eleven years, from 2005 to 2016, the unemployment rate in Windsor Locks has been fairly consistent with that of the state.

Median Household Income
2014



Source: US Census Bureau American Community Survey

The median household income is \$67,222; this is slightly higher than the county and \$2,677 less than that of the Connecticut.

LABOR MARKET PROFILE – June, 2016

	Windsor Locks	% of Hartford County	Hartford County
Total Population	12,554	1.4%	897,374
Labor Force	7,329	1.5%	477,895
Employed	6,912	1.5%	447,905
Unemployed	417	1.4%	29,990
Unemployment Rate (1)	5.7%	NA	6.3%

(1) not seasonally adjusted

Source: US Census Bureau; CT Dept. of Labor

MAJOR EMPLOYERS

UTC Aerospace Systems	Bombardier
C & S Wholesale Grocers Inc.	Health New England
Ahlstrom Nonwovens LLC	Sheraton-Bradley Airport

Source: CT Dept. of Labor; CT Data Collaborative



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