

# North Central Connecticut Profile



**Capital Workforce Partners** is one of five regional workforce development boards in the state, established under the federal Workforce Investment Act (WIA) of 1998 and reauthorized in 2014 under the Workforce Innovation and Opportunity Act (WIOA). Its mission is to leverage public and private resources to produce skilled workers for a competitive regional economy in 37 municipalities within North Central CT. A consortium of the region’s chief elected officials appoints representatives to the board of directors from private sector business, education, labor, and public groups.

## ***Capital Workforce Partners’ investment in North Central Connecticut in the 2015/2016 fiscal year was almost \$22 million***

### ***Adult Career Services***



Capital Workforce Partners oversees the operation of four American Job Centers in the region in partnership with the State Dept. of Labor and other state agencies.

These centers provide job seekers with a full array of services including:

- ❖ Job referrals
- ❖ Career workshops
- ❖ Job development
- ❖ Online training
- ❖ Individual training scholarships
- ❖ Individualized career guidance
- ❖ Recruitment events

<b>Services Overview 2015/2016 – 16,941 Individuals Served</b>	
American Job Center Services, including Workshops	12,654 customer visits for self-service, workshops or 1-1 support
Adult Individual Training Accounts	169 individuals received Individual Training Scholarships
Workforce Innovation and Opportunity Act (WIOA) Low Income Adult or Laid Off Workers	1,423 registered customers
Jobs First individuals engaged in job search and subsidized employment activities	2,864 participants

### ***Youth Services***

Capital Workforce Partners’ Youth Programs provide resources to prepare youth ages 14 to 24 for careers and self-sufficiency. Town wide services include:

#### **2,772 Work Experiences and Training for Youth 14 - 24**

<b>Youth</b>	<b>2015-16 Served</b>
Summer Youth	2,094
Opportunity Youth Programs	463
Hartford Student Internship Plan	215

### ***Specialty Services and Sector Focused Services***

#### **Mortgage Crisis Job Training Program**

Helps borrowers who are behind on their mortgage payments keep their homes, and helps them gain the skills they need to earn more money and become financially stable.

- ❖ 91 individuals received training scholarships.

### **Healthcare Careers – Health Careers and REACH Projects**

The Health Careers and REACH Projects provide funding to healthcare providers to support the hiring and training of healthcare workers, i.e., medical coders, IT professionals and nurses.

- ❖ 23 job seekers who received On-the-Job Training in Nursing, Medical Coding and Health IT entered permanent employment.
- ❖ 8 healthcare employers benefitted from Healthcare Careers projects and employed area healthcare residents.

### **Construction / Manufacturing - Jobs Funnel**

The Jobs Funnel is a pre-employment preparation and job training service for area residents seeking employment in the construction fields, and serves as the model “Funnel” program for the state.

- ❖ 246 participants.
- ❖ 63 placed into employment.

### **STEP UP - Manufacturing and Subsidized Employment**

Provides wage incentives for hiring unemployed adults. There is also a STEP UP program for Veterans.

- ❖ 181 previously unemployed job seekers were hired by area companies.
- ❖ 123 companies benefitted from wage incentives for the first 6 months employment; employees were from area towns.

### **Business Services**

Capital Workforce Partners’ Business Services helps employers find the talent they need. Our Business Consultants:

- ❖ Are the conduit to workforce related resources
- ❖ Connect employers to a large pool of middle-skilled, job ready talent
- ❖ Serve as your workforce agent, expert and concierge

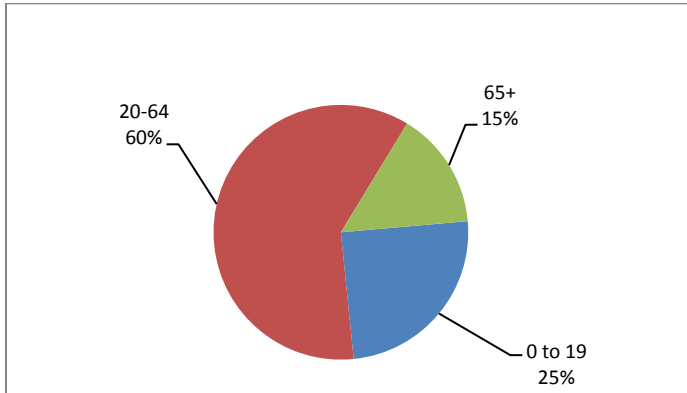
They provide recruitment assistance, job match services, custom and timely labor market information, training and wage incentives when available.

- ❖ 132 employers were engaged by Capital Workforce Partners’ Business Services.
- ❖ 70 businesses were assisted with job placement.

# Demographic and Workforce Overview

## AGE DISTRIBUTION AND DEMOGRAPHICS

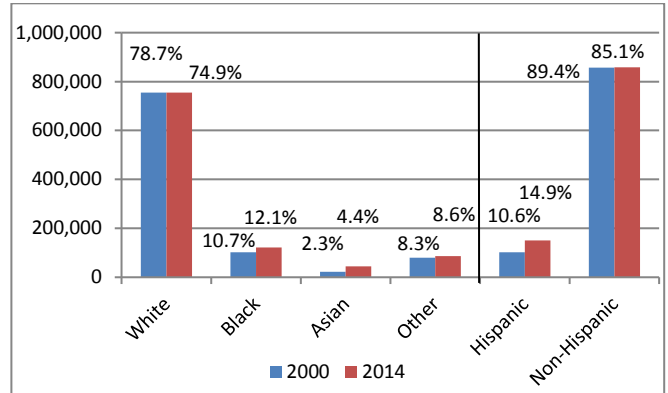
**Age Distribution  
2014**



Source: US Census Bureau American Community Survey

The age distribution of the working population (20-64) is in line with the state. At 42, the median age in North Central Connecticut is two years older than the state.

**Racial/Ethnic Composition Change  
2000 to 2014**

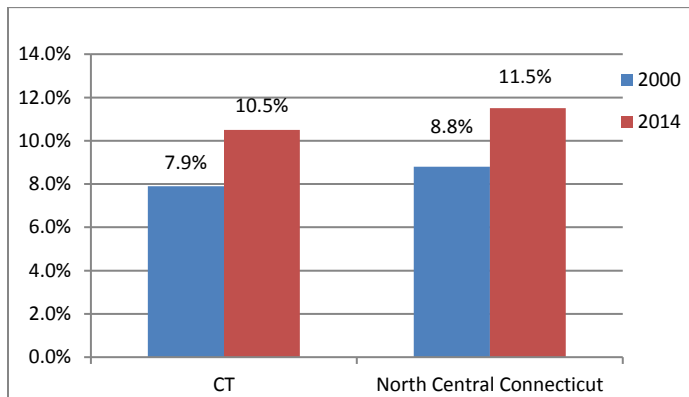


Source: US Census Bureau American Community Survey

The majority of the population are either White or Non-Hispanic; however, the Hispanic population increased by 48,611 since 2000. The Black and Asian races collectively increased by more than 40,000.

## POVERTY AND EDUCATIONAL ATTAINMENT

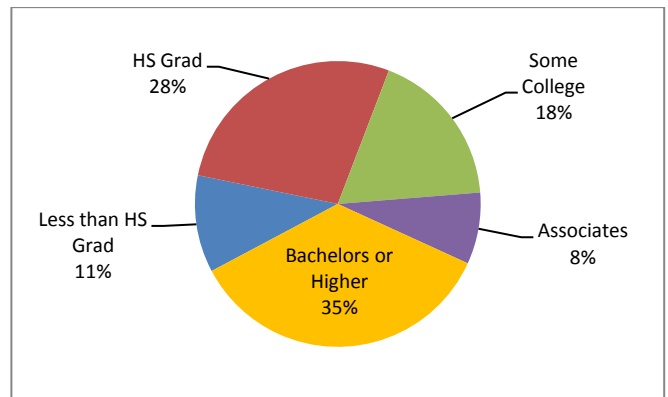
**Percent of Individuals with Income Below  
Poverty Level  
2000 to 2014**



Source: US Census Bureau American Community Survey

When compared to the state, North Central Connecticut has slightly more Individuals in poverty. However, since 2000, the percentage of Individuals in poverty in North Central Connecticut has increased by nearly three percentage points.

**Educational Attainment (aged 25+)  
2014**

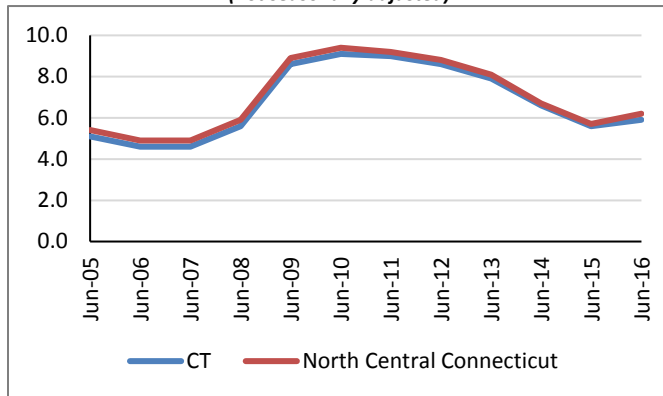


Source: US Census Bureau American Community Survey

Those with a Bachelors or Higher totaled 35 percent; this is nearly two percentage points less than the state.

## UNEMPLOYMENT RATES AND MEDIAN HOUSEHOLD INCOME

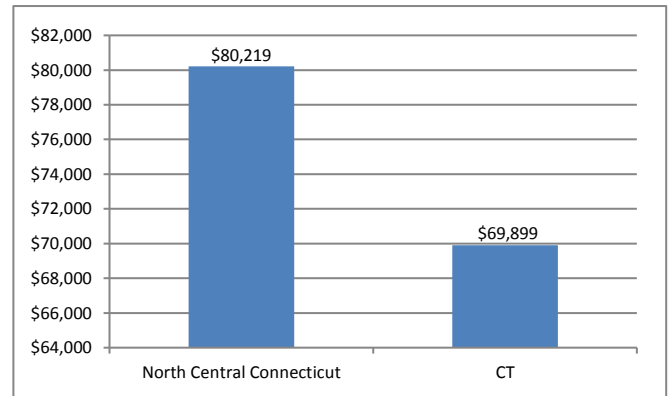
**Unemployment Rate  
2005 – June 2016  
(not seasonally adjusted)**



Source: CT Dept. of Labor

Over the past eleven years, from 2005 to 2016, the unemployment rate in North Central Connecticut has consistently been just under 0.5 percentage points higher than that of the state.

**Median Household Income  
2014**



Source: US Census Bureau American Community Survey

The median household income is \$80,219; this is just over \$10,000 more than that of Connecticut.

## LABOR MARKET PROFILE – June, 2016

	WIA Region	% of Connecticut	Connecticut
Total Population	1,008,321	28.1%	3,592,053
Labor Force	541,280	28.2%	1,921,707
Employed	507,913	28.1%	1,808,336
Unemployed	33,367	29.4%	113,371
Unemployment Rate (1)	6.2%	NA	5.9%

(1) not seasonally adjusted

Source: US Census Bureau; CT Dept. of Labor

## MAJOR EMPLOYERS

Aetna Inc.	St. Francis Hospital and Medical Center
Cigna Corp.	The Hartford
City of Hartford	Travelers Companies, Inc.
Connecticut Department of Transportation	UConn Health Center
ESPN	United Technologies Corp.
Eversource Energy	

Source: CT Dept. of Labor



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